



[www.arcon.org](http://www.arcon.org)



# 2014 Annual Report

Phone: 315.476.7441  
600 South Wilbur Avenue  
Syracuse, New York 13204

Dear Friends,

Arc of Onondaga had a lot to celebrate in 2014! The nature of the field of providing supports and services to individuals with disabilities, and the philosophy behind service delivery, is constantly evolving and shifting. Sometimes, these shifts are due to funding and subsequent regulatory changes - but sometimes the shift is due to greater awareness and understanding. No matter what the reason, each shift brings about the idea of change - forcing us to look at traditional methods of delivery and challenging us to find new and innovative opportunities.

In 2014 we closed the doors to our long-time Parkside location on Valley Drive and opened up three new classrooms within the Syracuse City School District schools. We launched two new services - Milestones, our community based day hab without walls, and Pathway to Employment, a collaborative effort between our vocational rehab services and supported employment. Our day hubs began their new campaign "Giving Back to the Community," a volunteer initiative helping local organizations, and we also began the implementation of CQL Personal Outcome Measures (POMs). As you read Amy's success story on page 7 of this annual report, you will come to see that every individual we provide supports to has hopes and dreams. POMs focus on those items and issues that matter most. While traditional systems measure how services are delivered for the organization, POMs measures a person's quality of life by addressing the questions of priority and relevance for each individual. As we move toward recognition and inclusion of individuals' most important hopes and dreams - we assist individuals in achieving their fullest potential.

We were able to introduce a new program to our 20th annual Dunkin' Run Arc Race this year by introducing the community to tandem running. Seven Arc residents were able to compete in their first road race thanks to the assistance of adaptive running chairs and the dedication of local volunteer runners. We're proud of this extraordinary accomplishment and excited to grow the program in upcoming years.

As we reflect on the many changes that have come our way over the past year, we're excited about the many advances we were able to make and look forward to a prosperous 2015!

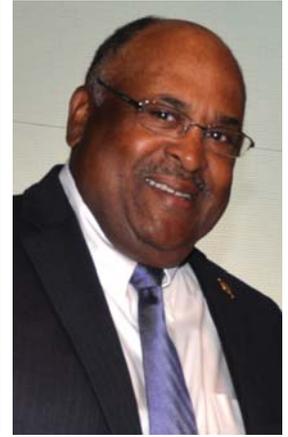
Sincerely,

Ellen Gutmaker  
Executive Director

James Cannon  
President of the Board



Ellen Gutmaker  
Executive Director



James Cannon  
President of the Board

## Board of Directors

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# Integration

The past year has brought about a lot of positive change for those who work and attend class at Parkside. Parkside was one of Arc of Onondaga's first programs – providing quality, comprehensive educational services to children in our community – and has been synonymous with Arc of Onondaga for over 60 years.

In 2014 we closed our doors to Parkside's Valley Drive location and opened them to the Syracuse City School District. Parkside now offers preschool services through a partnership with the SCSD and operates three integrated preschool classes – two classes at Dr. King and one class at HW Smith. Similar to how we strive for integration in our OPWDD programs and services, Parkside is now integrated directly into the schools. While they use space at these schools, they are still Arc classrooms – with Parkside staff, equipment, supplies and children!

# Partnership

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Arc of Onondaga and the Redhouse Arts Center joined forces to bring the public “A Year With Frog and Toad.” The mainstage, multiple-night run of the production allowed Arc participants the opportunity to perform on stage with professional actors from NYC, work with directors and choreographers from across the country, and be able to star in a large scale production in a professional theater.

In preparation for their debut, Arc participants attended a multitude of workshops inspired to get participants moving and allowing them the opportunity to begin to be able to sense rhythm, beats and motion on stage - helping them to begin to feel comfortable performing in a group setting and in front of people. Some of the workshops included drumming & movement, music & rhythm, painting and storytelling.

# Inclusion

Thanks to the overwhelming success of its inaugural run at the 2014 Dunkin' Run Arc Race, Arc of Onondaga, through various grant funding sources, has been able to purchase six adaptive jogging chairs which Arc program participants and staff can use throughout the year - allowing them to encompass even more therapeutic, mobile, outdoor activity into their day.



The 2014 Dunkin' Run Arc Race forged a new alliance with Athletes in Tandem, allowing seven Arc of Onondaga residents a chance to participate in the 5K and half marathon events. Athletes in Tandem, a non-profit based in Boulder, Colorado, fosters relationships with athletes who have disabilities to enhance their quality of life by affording them the opportunity to compete in outdoor sporting events including runs, swims and bicycle events.

Volunteer runners were able to push athletes with disabilities with the assistance of adaptive jogging chairs. On loan from the Athletes in Tandem program, the chairs allowed the athletes the ability to experience what participating in a road race was all about, and gave their tandem runners the ability to maneuver throughout the course with ease.

# Community

**Milestones**, Arc's new day habilitation without walls program, was introduced this past September. The new day hab program promotes personal growth by bringing individuals out into the community daily and establishing volunteer opportunities and community connections.



Day Hab's ***Giving Back to the Community*** project spent 2014 helping organizations throughout Onondaga County by donating their services and time. The committee, comprised of individuals and staff, strive to make a difference in our local community by completing service projects throughout the region. In 2014, Giving Back participants made cards for deployed soldiers, held a sheet and towel drive for the Vera House, baked dog biscuits for Helping Hounds and brownies for the Samaritan Center, and decorated the halls of Francis House, St. Camillus and The Hearth on James for seasonal holidays.



# Success

Amy accomplished a life goal this past year when she successfully obtained her driver's license. Needing more independence to meet the needs of her growing family, in 2012 she began working towards achieving her goal. Although she didn't succeed on her first try, Amy's will and perseverance, coupled with the supports provided by her Medicaid Service Coordinator, paid off. She spent countless hours studying and taking practice tests, budgeted to save enough money to attend driving school, and learned valuable time management and prioritization skills - all while she continued to work and be a full-time mom. Today Amy is able to take her son to birthday parties, pick her husband up from work, drive herself to her own job, and have access to a community with an array of activities and events for her and her family to enjoy.

# Employment

The *Pathway to Employment* service was successfully launched in October of 2014. Pathway to Employment is a collaborative partnership between Vocational Rehab and supported employment staff designed to assist individuals explore employment opportunities. The program offers job readiness training and helps both existing participants as well as those newly transitioning from schools.





# Advocacy

Arc's guardianship program provides caregiving and advocacy services to those individuals who no longer have family, like Carol and Esther (above). Although a committee works together to ensure the proper supports are in place for those who need services, every individual has a one-on-one relationship with their "primary guardian" - providing the stability they need and the family they deserve. Carol and Esther not only go to doctors' appointments together, but see each other once a week and enjoy walks, dancing, dinners, movies, family outings and holidays including Christmas, Thanksgiving and birthdays.

Arc of Onondaga hosted a visit from U.S. Senator Charles Schumer who was in town promoting the passage of the Achieving a Better Life Experience (ABLE) act which would enable all individuals access to the independent living and inclusion that they would not have otherwise been able to afford.



Hundreds marched the streets of downtown Syracuse to celebrate the 24th anniversary of the signing of the Americans with Disabilities Act into law.



# 2014 Audited Financial Information - Arc of Onondaga

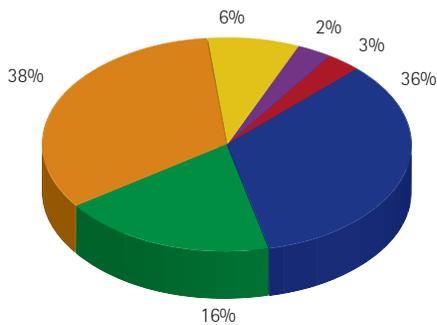
Arc of Onondaga's services and programs cost over \$26 million to operate in 2014 and continues to expand to meet the growing needs of people with developmental disabilities in Onondaga County.

Among the individuals Arc serves, more than 100 live in residential homes and apartment settings provided by Arc's community residence program.

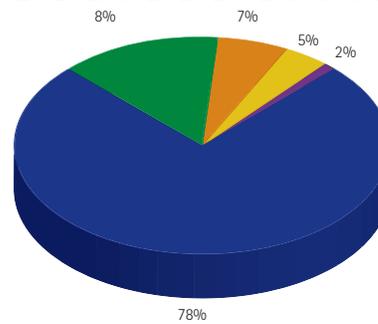
Over 300 people receive day services at one of eight sites and almost 200 more people are employed by Monarch, Arc's vocational division.

It takes approximately 500 full and part-time staff to provide Arc's high-quality services to over a thousand individuals and their family members living in Onondaga County.

## Expenses



## Sources of Revenue



Total Revenue: \$26,313,637

## ARC OF ONONDAGA *Legacy of Love* SOCIETY

### Diamond Circle: (\$10,000 & up)

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Ms. Ellen Gutmaker  
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Mr. & Mrs. Dennis Nolan  
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Mr. Vincent Spina  
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Mr. Raymond Hackbarth  
Mr. Henry Pearl  
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Dr. Paul Phillips  
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Mr. & Mrs. John Williams

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tion Foundation  
Mr. William A. Horsington  
Lena & Edward Kochian  
Mr. Mark Paciorek, DDS  
Ms. Sandra Radziwon  
Mr. & Mrs. Edward Moran

Arc of Onondaga and the Arc of Onondaga Foundation sincerely thank all those who give their support. We recognize the following individuals and companies for their contributions in 2014. If we have made an error or omission, please contact our offices. To find out ways you can contribute to the work of the Arc of Onondaga Foundation, visit our website at [www.arcon.org](http://www.arcon.org).

## 2014 Achievement Awards Dinner

### \$10,000 and up

Durham School Services

### \$5,000 to \$9,999

Americar  
Wegmans

### \$2,000 to \$4,999

Abbott Nastri Partnership  
BNY Mellon  
Excellus BlueCross BlueShield of CNY  
Relph Benefit Advisors  
Robert Kelly General Insurance  
Dr. Frank Smith  
SUNY Upstate Medical University  
Syracuse Community Health Center Companies, Inc.  
Testone, Marshall & Discenza, LLP  
The Bonadio Group

### \$1,000 to \$1,999

Allyn Foundation  
ARRIS  
Crouse Hospital  
Dunkin' Donuts, Inc.  
Empire State Container  
Empower Federal Credit Union  
Engel Law Offices  
Judith and Gordon Eyer  
Firley, Moran, Freer & Eassa, P.C./FMFE Wealth Management  
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Geddes Federal Savings & Loan Assoc.  
Hiscock & Barclay, LLP  
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Kathleen Metallo-Mason & David Mason  
National Grid  
Pinnacle Investments, LLC  
SEFCU Mortgage Services  
Summit Software  
Syracuse University, The College of Arts and Sciences  
Time Warner Cable  
UPS  
Ellen and Dr. Howard Weinstein

### \$500 to \$999

Anoplate Corporation  
Avalon  
Basile Property Management  
Susan and Mark Brandt  
C & S Companies  
Catholic Charities of Onondaga County  
Community Bank, NA  
Fust Charles Chambers  
Gear Motions  
GiGi's Playhouse  
ING  
JGB Enterprises, Inc./Generation Power  
Lena and Edward Kochian  
Lan-Co Companies  
Lipe & Dalton  
Modern Kitchens of Syracuse  
NYSID, Inc.  
New York Bus Sales  
ServPro  
Tessy Plastics

### \$100 to \$499

7 Enterprises Marketing Firm LLC  
ACR Health  
ARISE  
Bob Andrews  
Charles Baracco  
Bilt-Well Paving  
Bond, Schoeneck & King, PLLC  
Patricia and Thomas Brody  
Carol Bullard  
Bus Parts Warehouse  
James Cannon  
Joyce Carmen  
Christian Brothers Academy  
Susan and Craig Cobb  
Cyndy Colavita  
Kathy B. Conahan  
Patrick Conahan  
W. Carroll Coyne  
Martha J. Cuddy  
Cusano Associates, CPA PC  
Dick's Sporting Goods  
Don McPherson Enterprises, LLC  
Eastern Copy Products  
Fremont First Associates  
Friends of the Zoo  
Susan Estabrook  
Fulton Savings Bank  
Fust Charles Chambers, LLP  
Gifford & West Pharmacy  
GiGi's Playhouse  
Roxanne Giglio  
Sandra K. Gingold

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Harbridge Consulting  
Richard Haskins  
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Hiscock Legal Aide Society  
Ianuzi & Romans  
ISSI Technology Professionals  
Jeffrey's Auto Body, Inc.  
Peggie Keib  
Faye Kline  
Laci's Tapas Bar  
Cindy and Bob Lavelle  
Latocha Builders  
Literacy Volunteers of Greater Syracuse  
Longhouse Council, Inc.  
John Mallan  
MACNY  
Morgan's Restaurant  
NAPA Auto Parts  
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Mary and Gary Salibrici  
Anne and Charles Seereiter  
Self-Advocacy Association of NYS  
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J. Michael Sills  
Marshall Skiff  
St. Camillus  
The Sutton Real Estate Co. LLC  
Syracuse Crunch Hockey Club  
Syracuse Fire Dept. Employees FCU  
Syracuse Glass  
Syracuse Label  
Syracuse Stage  
Syracuse University Athletics Department  
Syracuse University, Div. of Advancement & External Affairs  
Sydney Tenenbaum  
Terek Living Trust  
Truax & Hovey, Ltd.  
Robert J. Walsh  
Shirley and James Wiginton  
Dene Zografos

## 2014 Dunkin' Run Arc Race

### \$10,000 and up

Dunkin' Donuts, Inc.

### \$2,000-4,999

Durham School Services  
Fleet Feet Sports Syracuse  
UPS

### \$1,000-1,999

Americar  
Anaren Microwave  
First Niagara Bank  
Relph Benefit Advisors  
Syracuse Orthopedic Specialists  
The Bank of New York Mellon

### \$500-999

Avalon Document Services  
Community Bank, NA  
Crouse Sports Medicine  
Excellus BlueCross BlueShield of  
  CNY  
Harbridge Consulting  
Pathfinder Bank  
Pinnacle Investments, LLC  
Potter Perrone Heating & AC

### \$100-499

AAV Electrical  
Zachary S Anderson  
Byrne Dairy  
Cicero Family Sports Center  
Five Star Urgent Care  
Friends of the Rosamond Gifford  
  Zoo at Burnet Park  
Joe Gaffney  
Geddes Federal Savings & Loan  
  Assoc.  
Harmony Design Group  
Jeffrey's Auto Body Inc.  
KeyBank  
Lena and Edward Kochian  
Liberty Mutual  
Mackenzie Hughes, LLP  
Theresa Metallo  
Kathleen Metallo-Mason  
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Oneida Nation Foundation  
Our Lady of Lourdes  
Purcell's Wallpaper & Paint Co.,  
  Inc.  
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Stickley, Audi & Co.  
Genevieve Suits  
SUNY Upstate Medical University  
Syracuse Crunch Hockey Club  
Terek Living Trust  
Tommy's Grass & Contracting

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### Up to \$99

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Sandra Browning  
Richard E. Brundage  
Mike Burke  
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Denise Calcagnino  
Francesca Cambareri  
James Cannon  
Jim Cifaratta  
David Cohen  
Jessica Daily  
Bethany Dakin  
Lorraine and Francis DeForge  
Amy DeForge  
Linda Earle  
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Suzanne Haas-Cunningham  
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OCRRA  
Joan O'Donnell  
Patricia Onsi  
Mark Reese  
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Maryann Roefaro  
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Richard Russell  
Christina Senter  
David Slade  
Sue and Rickey Stevens  
Kevin Tampone  
Gary Tarolli  
John Trendowski

## 2014 Annual Appeal & General Contributions

### \$10,000 and up

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  Trust  
NYSARC, INC  
P. Drescher Co., Inc.

## Klaus Schroder

### \$5,000 to \$9,999

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Carol Ann Fisher  
Mary Louise Dunn Fund

### \$1,000 to \$1,999

Theresa and Sean Broderick  
Central New York Community  
  Foundation  
Judith and Gordon Eyer  
Ellen Gutmaker  
Lauren Kochian  
Hon. Thomas J Murphy  
James Pitts

### \$500 to \$999

Tiffany Bird  
Building Energy Technologies  
Maureen and Edward Dabrowski  
Dr. & Mrs. Alfred Falcone  
Daniel Bingham & Ms. Gail  
  Hamner  
William Horsington  
Lena and Edward Kochian  
Dr. & Mrs. John Mallan  
Kathleen Metallo-Mason  
Sharon and Edward Moran  
Sandra and Michael Radziwon  
Jessica Seals  
Jarrod Shupe  
Carrie and Mike Spencer  
Dr. Paul E. Phillips & Ms. Sharon  
  Sullivan  
Veronica Thompson  
Mike Ferony UPS  
Evelyn Carter, Wegmans Food &  
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  Crawford  
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Kelley Scanlon  
Robert Schug  
Denise Stephens  
Terek Living Trust  
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Dr. Arthur Vercillo  
Fred Zaiko

#### Up to \$99

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Joyce Bird  
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Charles Fiello  
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Ronald Grant  
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Hampton Day Hab  
Carmel Hart  
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Rich Howard  
John Jerome  
Marine and Rev. James Jones  
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Faith Wade  
Donald Waful  
Michelle Wagner  
Margaret Waldruff  
Robert White  
Quonnisha Whitlock  
Lydia Wilkerson & Family  
Shante Williams

#### Honorariums and Memorials

[In Memory of John Bernholz](#)  
Masue K. Bernholz

[In Honor of Jeff Bishop](#)  
Mary and James Piazza

[In Memory of Jean Case](#)  
Millicent Adam  
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Margaret Case  
Teresa and Richard Case  
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Frances and Lawrence Paige  
Suzanne Thomas  
Mary Timmons  
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Eva Molnar  
Klaus Schroder  
George Treier

[In Memory of Fannie Gidari](#)  
Masue K. Bernholz  
Denise Canino  
Fortunata Canino  
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Judith and Raymond Moreland  
Antoinette and James Spina  
Patricia Toohey  
Daniel Walker

[In Memory of Jerry Gold](#)  
Mary Harper

[In Honor of Lawrence Gingold](#)  
Sandra K. Gingold

[In Memory of Bernard Gutmaker](#)  
Carol Bullard  
James Cannon  
Joyce Carmen  
Judith and Gordon Eyer  
Michelle and Kevin Gillespie  
Peggie Keib  
Lauren Kochian  
Young Lee

Susan Lord-Keene  
Donna and David Loveland  
Tina Meehan  
Kristen and Robert Morey  
Jeannine and Dennis Nolan  
Sandra and Michael Radziwon  
Lynne Ryan  
Kelley Scanlon  
Klaus Schroder  
Anne and Charles Seereiter  
Fred Zaiko

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Diane Koroku  
Annette and Kenneth Peters  
Debbie Scott  
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Melinda Young

#### [In Honor of Don McPherson](#)

Leah McPherson

#### [In Honor Janet & Jack Mallan](#)

Eleanor and Joseph Feitler  
Hildy and Ron Osborn

#### [In Memory of Joseph Metallo, Jr.](#)

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Patricia and Roger Auger  
Gene Bausinger  
Carol and Robert Borke  
Carol Bullard  
Geraldine and Robert Burnick  
Anne Carr  
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Daniel Heelon  
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Joan Joyce  
Pam LaKeya  
John Mason  
Joseph Metallo, Sr.  
Ronald Millard  
Joan O'Connor  
Mark Paduano  
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Lillian and Gary Rougeau  
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Sharon Smith  
Carol Thoryk-O'Leary  
Antoinette and John Wake  
Robert White  
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Bernice Barth  
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Syracuse Inc  
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Susan Dennis  
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Babara Kowell  
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Koweena and Mark Lewis  
Marcella Lonergan  
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Diane and Peter Lynch  
Rita and Gerald Macko  
Robert Manning  
Margaret McCarthy  
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Dr. & Mrs. Michael McGarvey  
Gardner and Lynn McLean  
Sheila and Paul Mello  
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Margaret and Joseph Moncada, Jr.  
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Charlotte and John Murphy  
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John Stone  
James Toggias  
Deborah Townsend  
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Ann and Robert Warner  
Westhill High School  
Desiree and Thomas Wight  
William Mattar, P.C.

#### [In Honor of Chris Paronis](#)

Self-Advocacy Association of NYS

#### [In Memory of James Sullivan](#)

Susan Langley

#### [In Memory of Robert White](#)

Karen and James Capone  
Department of Parks, Recreation  
& Youth Programs  
Margaret Eron  
Susan and James Flynn  
Ruth and Joseph Metallo  
Nova United Women's Basketball  
Assoc.  
Jane Pittman  
Amy and Gary Slutsky  
Susan Thompson  
Helen White

#### [In Memory of Virginia White](#)

Karen and James Capone  
Annemarie Deegan  
Margaret Eron  
Alice Heffron  
Mary and Michael Keegan  
Laurel McLaughlin  
Theresa Murphy  
Eileen Newton  
Anne and Charles Seereiter

## In Honor of John Wykes

Morgan's Restaurant

## 2014 Sensory Garden

Pat Arzuaga  
Sandra Browning  
Kathleen and Stephen Cerminaro  
Kerri-Anne Logan  
Joseph Thrapp  
Tommy's Grass & Contracting  
Andrew Woolf

## In Kind

A Touch Above Wellness Spa  
Ale & Angus Pub  
Alfa Restaurant  
Americar  
Anne Taylor Design  
Anthony's Body Works Studio  
Anyela's Vineyards  
Appleseed Productions  
Avitae USA, LLC  
Nancy Bamann  
Beadazzled  
Beat Street Music Co.  
Billy Beez  
Bradley's Jewelers  
Buffalo Bills  
Bull & Bear Roadhouse  
Byrne Dairy  
Canale's Restaurant  
Cavallo's Custom Cakes &  
Confections  
Cayuga Wine Trail, Inc.  
Cazenovia Jewelry  
Central Industrial Packaging (CIPS)  
Kathleen and Stephen Cerminaro  
The Cheesecake Factory  
Chocolate Pizza Co.  
Clayscapes Pottery Inc.  
Clear Channel  
CNY Productions  
Coca Cola  
Community Center Band  
Conway Beam Leasing, Inc.  
CrestHill Suites  
Crystal Rock Bottled Water  
Chris Curinga  
Dave & Buster's  
Del Frisco Double Eagle Steak  
House  
DFS Associates  
Dick's Sporting Goods  
Dinosaur Bar-B-Q  
Divalicious Desserts  
The Dog Gone Inn

Dolce Vita World Bistro  
Donofrios Body & Paint Shop, Inc.  
Dr. Christopher Pawelek  
Drum Studio  
Dunk & Bright Furniture  
Dunkin' Donuts, Inc.  
Edgewood Gallery  
Heather Eldredge  
Embassy Suites Hotel  
Empire Brewing Company  
Enchanted Forest/Water Safari  
Engel Law Offices  
Everson Museum of Art  
Flamingo Bowl  
Fleet Feet  
Freihofer's Baker  
Friends of the Rosamond Gifford  
Zoo at Burnet Park  
Funny Bone Comedy Club  
Gannon's Isle  
Gini and Fran Gozzi  
Grimaldi's Luna Park  
Liz and Bob Haahr  
Hairitage Salon  
Herkimer Diamond Mines, Inc.  
Heron Hill Winery  
Hofmann Sausage Co. LLC  
Home Repair by McClurg  
Hunt CountryVinyards  
Industrial Color Labs  
J Allen Inspired  
Julie's Place & Karen's Catering  
Kevin Baker Photography  
Lauren Kochian  
Laci's Tapas Bar  
Lisa Rossi Photography  
Lomar Carpet  
Ma & Pa's Kettle Corn  
MacDonald Pottery  
Mackenzie Childs  
Kathleen Metallo-Mason  
Metro Fitness Club  
Mike's TV, Appliance & Power  
Equipment  
Mirbeau Inn & Spa  
Moe's Southwest Grill  
Mr. Shop  
Jen Murphy  
NAPA Auto Parts  
National Grid  
National Tractor Trailer School  
Natur-Tyme  
New England Runner Magazine  
New York State Fair  
Jeannine and Dennis Nolan  
Onongaga School of Therapeutic  
Massage  
Open Hand Theater  
Parkside Children's Center  
Patsy's Pizza

Pepsi Cola Bottling Company  
David Perun  
Phoebe's Restaurant & Coffee  
Lounge  
PJ Equities, LLC  
Plumley Engineering, P.C.  
Prime Steakhouse  
Ra-Lin, INC.  
Raymour & Flanagan  
Rural Metro Medical Services  
Seaboard Graphics  
Seabreeze Amusement Park  
Sephora  
Sheraton University Hotel  
Showoff's Boutique  
Jennifer and Jarrod Shupe  
Skaneateles Marina  
Stella & Dot  
Brenda Stone  
Syracuse Banana  
Syracuse Chiefs Baseball  
Syracuse Crunch Hockey Club  
Syracuse Opera  
Syracuse Stage  
Sysco Food Services - Syracuse  
T.I. Fishing Charters  
Tassone's Wine Garden  
Taylor Rental  
Tesoro's Apparel  
The Retreat  
The Sherwood Inn  
Thompson & Johnson Equipment  
Co.  
Tops Friendly Markets  
Nancy Tucci  
Tully's Amherst, Inc.  
Utica Zoo  
W.B. Mason  
Waste Management  
Watkins Glen International  
WCNY-TV  
Wegmans Food & Pharmacy  
WonderWorks  
The Woodbine Group, Inc.  
World Gym Phoenix



Arc of Onondaga  
600 South Wilbur Ave.  
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