

Arc of Onondaga

ANNUAL REPORT 2022



Dear Friends,

It's official, 2022 has been the year we've been waiting for! A year of change, ideas, promises and hope. When we said good bye to 2020, we were hoping for a better year on the horizon, yet 2021 proved to be equally, if not more, challenging. We faced unprecedented obstacles, constant changes, and unimaginable employee shortages. It often felt as if there was no end in sight. We didn't have much time to sit and plan for the future because that future was constantly fluctuating and our needs and goals were continually shifting. But 2022 proved to be the year: The year we started moving out of survival mode and moving forward with services and supports.

As the world opened up in 2022, so, too, did our programming. Advocates took the roads, internet and airwaves fighting for better pay for our employees and investments in our future. Monarch, our vocational division, rebranded to Arc Contract Services and was awarded the New York State Industries for the Disabled Member Agency of the Year award which recognized a 30 year partnership between the two agencies. Programs - including day habilitation, residential and comm hab - were back out in the community, enjoying leisure activities, volunteering, and camaraderie with peers, neighbors and family.

One of the biggest changes in 2022 was born out of the realization that some things will never be the same. The staffing shortage we experienced after the pandemic was like nothing we had ever experienced. The employment landscape is forever changed and 2022 allowed us to address that. Employees are the lifeblood of our organization, and for many years we have watched them advocate tirelessly for the people we support, but this year, we were able to watch the people we support fight for our employees; with the issue of their right for higher pay taking center stage. The biggest factor in employee retention is hiring the right people. Hiring the right people means finding people that are passionate, capable, and most importantly, able to connect.

As we took the time evaluate the aftermath of the pandemic and return back to a more normal way of life, we noticed that the recurring theme of interconnectedness was one of the driving forces behind programs that weathered the storm. Our long-time community partnerships that were there with us on the other side afforded us the opportunities to form new ones, self-advocates took the lead as they advocated for our employees, residents in our houses made gifts for their neighbors, community programs were out in the community doing some of their favorite things, popular programs like Wings for All were so anticipated that we had to have a waiting list.

When the world suddenly shuts down and opens back up, the relationships still standing are the ones we realize we are most connected to, and that is the driving force for the programming of our future - celebrating the connections we have, and finding the new ones to form.

We're excited for the opportunities that have presented themselves to us amidst such chaotic and uncertain times, and look forward to sharing those discoveries with you next year!

Sincerely,



Ellen Gutmaker
Executive Director



James Flynn
President of the Board of Directors



Ellen Gutmaker
Executive Director



James Flynn
President of the Board

Board of Directors

James Flynn
President

Susan Scharoun
First Vice President

Christopher Mason
Vice President

Jim Moran
Treasurer

Gordon Eyer
Assistant Treasurer

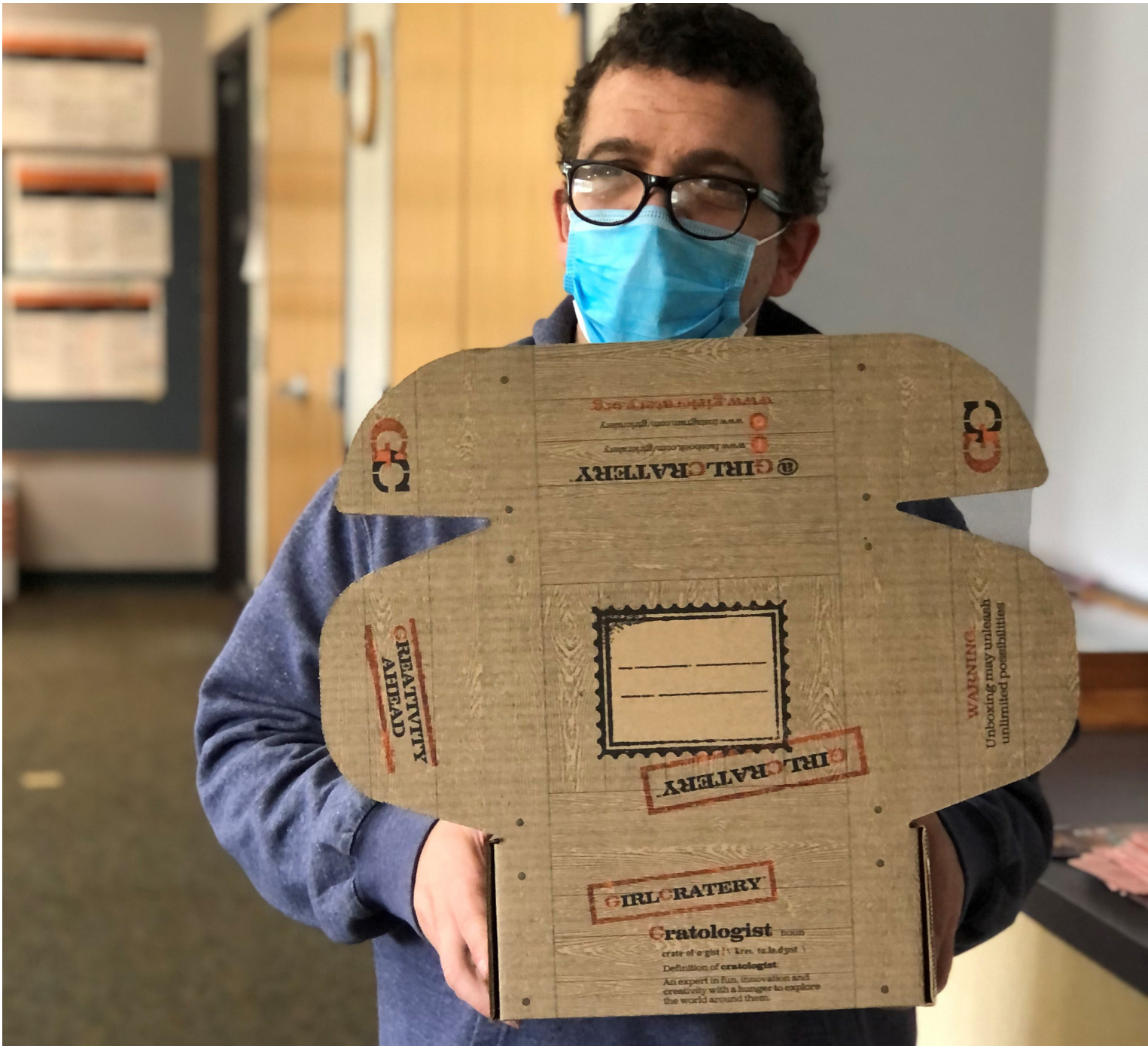
Jim Cannon
Secretary

Carol Bullard
Joyce Carmen
Chris Centore
Gordon Eyer
Young Lee
Amy Mech
Jeannine Nolan
Chris Paronis
Chuck Seereiter
Carolyn Stark



In 2022 we hit the road! Multiple groups travelled to Albany to meet with legislators, rally with fellow advocates, and keep the pressure on the governor before the passing of the 2023 budget. Arc's self advocacy group, the Arc Achievers, and their **See Me. See Us.** initiative took to the airwaves with an appearance on News Channel 9, formed a digital presence through their social media campaign asking Governor Hochul to "Invest In Us!", and made public appearances at places such as the Arc Race and the ADA March.

Partnerships



Community partnerships create meaningful experiences and connections for the people we support, and Arc of Onondaga has been fortunate to have formed and maintained many wonderful relationships throughout the years with places like The Redhouse Arts Center, New York State Industries for the Disabled (NYSID) and UPS. In 2022, we were excited to form new partnerships and opportunities with places such as Symphoria with “Arc for the Arts,” and the Girl Scouts of NYPENN Pathways / GirlCratery which has provided an outstanding volunteer and skill building experiences for people in our community based pre-voc programs.

Arc of Onondaga was celebrated for its 30-year partnership with NYSID jobs and its NYS janitorial program, which was responsible for cleaning the state’s Department of Health testing and vaccination site at the NYS Fairgrounds. In 2022, Arc’s NYSID contracts provided 41 jobs for individuals, including its NYSID Employee of the Year, Akeem Allen.





While staffing issues were challenging before the pandemic, 2021 brought those issues to a head as we faced the most critical staffing shortage in our agency history. Management spent most of their time working to keep houses staffed and employees spent all of their time supporting one another and helping out in some of the most innovative and creative ways. In 2022, we were able to finally take the time to reflect on the chaos of the past few years, make changes, and build a new and improved recruiting and retention model. We learned that the most important connections made in this field are indeed with one another. The relationships formed between the people we support and the employees who work with them are the heart of what we do, and the focus for how and who we want to hire.



Employment

One of the most important ways we make connections is by being a part of the community in which we live, including contributing members of the workforce. Our Employment Options program has been working hard to assist people in finding, and keeping, work that is meaningful, rewarding and productive.



Community inclusion

Community inclusion is more than just “getting out” in the public. It’s also about finding meaningful ways to give back to our community, forming connections that unite us, and sharing our experiences with those who surround us. People in our day hab programs contributed artwork for an art installation on display at the Syracuse Hancock International Airport, residents at our homes delivered handmade cards and baked goods to their neighbors, and individuals attending our pre-voc program volunteered their time at the local Food Bank.



Out and about!

The people we support were ready to take increased advantage of the “opening up” of our community in 2022. Fishing trips, visits to the library and mall, meals out with friends, Syracuse Crunch and Mets games, walks in nature, and some good old fashioned basketball at the rec center are just a snippet of some the community outings they experienced this year.





Wings for All was back in 2022! The airport rehearsal program for people with autism and other developmental disabilities aims to alleviate some of the stress that people with disabilities and their families experience when travelling by air - providing them with the opportunity to experience and learn about how their loved ones will react to different stimuli in the airport.

Passengers and their families were able to check-in and receive boarding passes, pass through the TSA security checkpoint, wait in the boarding area, board an aircraft (that did not take off), buckle-up and receive their complimentary snack and beverage.

The event is no small feat to orchestrate and required partnership with United Airlines, Syracuse Hancock International Airport and The Arc US. The pre-pandemic inaugural run of the program in 2019 was met with huge success and plans were already underway for 2020, before its cancellation. With another successful run in 2022 and attendance requiring a waiting list, Arc is thrilled to announce that 2023 plans are already underway with an even larger aircraft to accommodate more families.

2022 Audited Financial Information - Arc of Onondaga

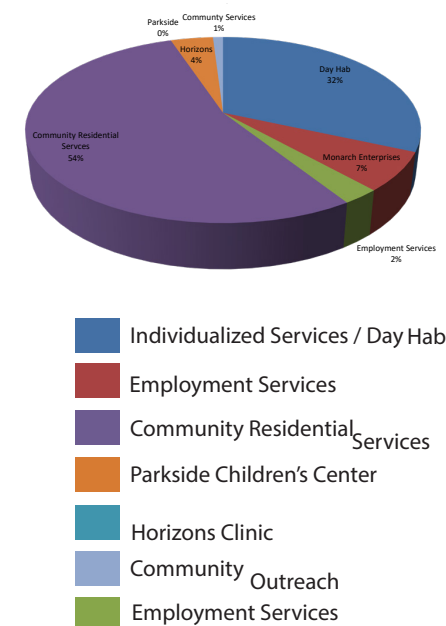
Arc of Onondaga's services and programs cost over \$30 million to operate in 2022 and continue to expand to meet the growing needs of people with developmental disabilities in Onondaga County.

Among the individuals Arc serves, more than 100 live in residential homes and apartment settings provided by Arc's community residence program.

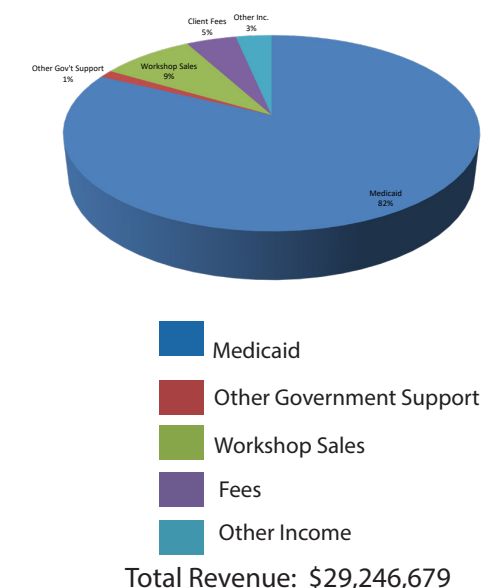
Over 300 people receive day services at one of seven sites and almost 100 more people are employed by Arc's vocational division.

It takes over 500 full and part-time staff to provide Arc's high-quality services to over a thousand individuals and their family members living in Onondaga County.

Expenses



Sources of Revenue



ARC OF ONONDAGA *Legacy of Love Society*

The following individuals are recognized for their leadership in giving to the **Arc of Onondaga Foundation's annual fund drive**. Members of the Legacy of Love Society demonstrate exceptional generosity and help ensure the continued support of individuals with developmental disabilities in our community. Entry into the Legacy of Love Society is made with a donation of at least \$500 to the annual fund campaign. **Membership is maintained by making donations of \$500 or more each year.** Donations are cumulative and each year provide the opportunity to move up to higher giving circles.

Diamond Circle: (\$10,000 & up)

Joyce Carmen
Gordon & Judy Eyer
Ellen Gutmaker
William Horsington
Klaus Schroder
Carolyn Stark

Platinum Circle: (\$2,500 - \$4,999)

Daniel Bingham & Gail Hammer
Joanna Jewett
David & Donna Loveland
James Moran
Mary & Gary Salibrici

Silver Circle: (\$1,000 to \$1,499)

Robert Ferri
James Pitts
Cheryl Anne Woloszyn

Ruby Circle: (\$5,000 - \$9,999)

Barbara Davis
Sharon Moran

Gold Circle: (\$1,500-\$2,499)

Jonathan & Donna Miles
Alyssa O'Bryan
Carol Paronis

Bronze Circle (\$500 to \$999)

John Hassett & Judith Crawford
Dr. John & Mrs. Marilyn Skopek
Susan Tierney
Robert Zuti-Lewis

Arc of Onondaga and the Arc of Onondaga Foundation sincerely thank all those who give their support.

We recognize the following individuals, organizations and companies for their contributions in 2022. If we have made an error or omission, please contact our offices. To find out ways you can contribute to the work of the Arc of Onondaga Foundation, visit our website at www.arcon.org.

2022 Arc Achievement Awards Dinner

\$10,000 and up
UPS Foundation

\$5,000-\$9,999
Suburban Transportation
Wegmans Food & Pharmacy

\$2,000-\$4,999
National Grid
OneGroup NY, Inc.

\$1,000-\$1,999
Abbott-Nastri Partnership
Barclay Damon
Bond, Schoeneck & King
Sean Broderick
Empire Archives, Inc.
Gordon & Judy Eyer
Firley, Moran, Freer, & Eassa, CPA, P.C.
Hancock & Estabrook, LLP
Jim & Juli Boenheim Foundation
Kinney Drugs Foundation
Frank Smith

\$500-\$999
BCI Empire Division
Carrols Restaurant Corporation
China Towne Furniture & Mattress
CNY Central Media Group
Empower Federal Credit Union
Mackenzie Hughes, LLP
Maguire Automotive Group, LLC
Modern Kitchens of Syracuse
John Powers
Susan Scharoun

Cheryl Anne Woloszyn

\$100-\$499
AAV Electrical Contracting, Inc
Award Winning Landscapes
Raymond Banach
Tiffany Bird
Bonadio & Co., LLP
Carol Bullard
Joyce Carmen
Andrew Carolin
Chris Centore
George Christie
Katie Deehan
Amy Demarco
Enterprise Fleet Management
Fulton Savings Bank
Chris Gardner
Erik Geizer
Ellen Gutmaker
Thomas Maher
Hill & Markes, Inc.
IMS, Inc
Jeffrey’s Auto Body Inc.
Lauren Kochian
LaBella Associates, DPC
Bettina Lipphardt
Craig McKinney
Joseph Nehme
Bonnie O’Brien
Alyssa O’Bryan
Annette Peters
SunjuRaybeck
Greg Riley
Mary M. and Gary D. Salibrici
Michael Seereiter
Laura Serway
Alison & Brian Speller
Brendan Speller
Michele Stirpe
Paul & Sharon P. Sullivan

Syracuse Label Co, Inc
Emily Talbot
Marty Zabriski
Richard Ziemba
Up to \$99
John & Jamie Cucinotta
JamieDePalma

2022 Arc Race

\$10,000 and up
UPS Foundation

\$5,000 to \$9,999
Suburban Transportation

\$2,000 to \$4,999
Teamsters Local 317
Wegmans Food & Pharmacy

\$1,000 to \$1,999
Brown & Brown Empire State
Excellus Blue Cross/Blue Shield of CNY
Healthcare Education Project
Mohawk Global
Nave Law, PLLC

\$500 to \$999
Bankers Healthcare Group, LLC
Kinney Drugs Foundation
Lan-Co Companies
NYSID, Inc.
OneGroup NY, Inc.
Syracuse Orthopedic Specialists (SOS)

\$100 to \$499
Award Winning Landscapes
Barclay Damon
Julie Cecile

LaBella Associates, DPC
OCRRA
Susan Scharoun
Alison & Brian Speller

Up to \$99
Elizabeth Allen
Devon Bailey
Vincent “Vinny” Barry
Shawna Bennett
Leo Berman
Amy Burns
Robert Carpenter
Marjorie Chetney
Wendy Coleman
Scott Coyle
Charles Crary
Ceme Curley
Stephanie Denney
Sheila Dudash-Callahan
Scott Dumas
Mark and Lauren Eyer
Tom Fichter
Courtney Guarneiri
Cindy Hans
Michael Hartnett
Robert Jutton
Jeffrey Kerr
Kyle Laatsch
Young and Jay Lee
Christopher Malone
Mary Kate Menges
Jeremy Montague
Maureen Navatka
Megan Obrist
Linda Parker
Errol Pascall
Jessica Pinsker
James Polites
Babette Puzey
Bryan Reynolds
Douglas Rutan
Andy Scherrer
Cindy Serviss
Zachary Shuler

2022 Arc Race Virtual Challenge

Duane Ammons
Elizabeth Bryant

Ann Burns
Patrick Burns
Jeff Byrne
Ron & Shelly Coleman
Sharon Coleman
Robert Cowie
Binaifer Dabu
Jim Dolan
Mary Dougherty
Mike & Kaylyn Feron
Levi Fletcher
Hana Habayeb
Annette & Nabil Habayeb
Matt Hoffman
Ron & Joanna Jewett
Mary Ellen Kaier
Robert Kaier
Suzanne Kaier-Tuttle
Joan Karnisky
Patricia Levine
Joelle Lutgen
Tracey Montague
Ericha Newman
Paula Noyes
Diane Omolino
Maureen O’Neill
Babette Puzey
JennaRiolo
Brendan Speller
Robyn Stockdale
Mike Stone
Anthony Tangredi
John Tierney
Susan Tierney
Michelle Viau
Bob Walsh
Angie Wilholt

2022 Annual Appeal and General Contributions

\$10,000 and above
Gordon & Judy Eyer
P. Drescher Co., Inc.
Carolyn Stark
The UPS Foundation

\$5,000 to \$9,999
SEFCU

\$2,000 to \$4,999
William Horsington
Price Chopper’s Golub Foundation

\$1,000 to \$1,999
Masue Bernholz
Barbara Davis
Fisher Family Fund
Ellen Gutmaker
Craig McKinney
James Moran
Alison & Brian Speller
Dr. & Mrs. Howard Weinstein
Cheryl Anne Woloszyn

\$500 to \$999
Shannon Carlson
Joyce Carmen
John Hassett & Judith Crawford
Robert Ferri
Independent Retirement Partners
Joanna Jewett
La Festa Italiana
Donna & David Loveland
Maxine Mauricio
Kathy McNamee LaGrow
Jonathan & Donna Miles
MONY Life Insurance Company
Sharon Moran
Jeannine Nolan
Carol Paronis
Charles Russo
Mary & Gary Salibrici
John & Marilyn Skopek
Susan Tierney
Young & Franklin, Inc
Robert Zuti-Lewis

\$100 to \$499
Zachary Anderson
Shawn Bailey
Bond, Schoeneck & King
Carol Bullard
James Cannon
Andrew Carolin
Cathy’s Cookie Kitchen
Joseph Charles
Christopher Wood Phillips Fund
Wendy Coleman
James Curtin

Rita D’Andrea
Amy DeMarco
James & Patricia Flynn
Sandra Gingold
Michael Herbst
Paul & Justina Horsington
William Hyde
Linda Jackson
K-Mase Productions
Mary Ellen Kaier
Jan Lane
Lockheed Martin Charity
Custodial Account
Dale Marris
Craig McKinney
Vanessa Millett
Scott Montroy
Bobette Morin
Kelly Mosher
David Moynihan
Dee Dee Murray
Erminia Ortlieb
Natalie Pride
Babette Puzey
Theresa Riley
Linda Ruckdeschel
Susan Scharoun
Lois & Wayne Scott
Chuck & Anne Seereiter
Daniel Smith
Steve Thompson
John Williams
Allison Zmarthie

Up to \$99

Gloria Brownlee
Michael Copanas
Peter & Elizabeth Costello
John & Jamie Cucinotta
Craig Dickinson
Karen Erickson-Timmons
Ronald & Nancy Farewell
Cynthia Horton
Gretchen Kelly
Luanna Krzykowski
Charles & Elaine Liggett
Janet Lindsley
Paula & Tom Machut
Richard Maloney
Jonathan Miles

Joseph Pavlos
Marlene Reilly
James Southard
April Tracy
Darlene Trytek
Faith Wade

Honorariums and Memorials

In Memory of Robert Bevilacqua
Chuck & Anne Seereiter

In Memory of Mary L. Bonus
Judith & Richard Lysik

In Memory of August Brown, Jr.
Michael & Kimberly Carlucci
Crouse Hospital Engineering
Department
Russell & Sandra Delano
Georgiana Flanagan
Kathryn Spoor

In Memory of Mark Brown
Kathryn Spoor

In Memory of Danny Colucci
John Sindoni

In Memory of Maureen “Mo”
Dabrowski
Thomas Alexander
Bob Audley
AudraBarbe
Steven Bookwalter
Bourque Family
Benjamin Casey
Brian Chaisson
Joseph Corris
Stephen Del Monaco
Laura Dentrone
Michael DeSimone
Theresa Dudzinski
EMCOR Construction Services
Marianne Filosi
Anne Gabriel
Ann Gambardella
Roxanne Giglio
Gini and Fran Gozzi
Michael & Mary Guarasci

Charitable Fund
Crystal & William Jacobson
Tammy Johnson
Paul & Mitzi Johnston
Cynthia LaVelle
Florence Layton
Judith Lembo
Peter Lotto
Maxine Mauricio
Andrea Moore
Bethany Nguyen
Daphne and Stanfort Perry
Sylvia Reynolds
Colleen & John Rosekrans
Anthony Sada
Sara Schumacher
Shirley & James Wiginton

In Memory of Ashley Ferris
Carol Bullard
Charles & Marilee Keast
Jackie Randall
Janet Seeley
Theresa Seeley

In Memory of Sarah Nicole Garn
Allen Buckner
Marti Buckner
Carol Bullard
Kathleen Friel
Carol & Scott Harris
Deborah & Timothy Golick
Daniel & Linda MacDerment
Thomas Trytek

In Memory of Lisa Leahy
Charlotte & Mike Davis

In Memory of Anthony
Marzullo, Jr.
John & Amelia Joyner
Roxanne Giglio
Lena & Thomas Murphy
Onondaga North Rotary Club

In Memory of James “Jimmy”
Martin
Lisa Bates
Judith LaBrake
Jeanne McKee

Lori O’Hanlon
Mary Lou & Michael Tebo

In Memory of Joan Mazzeo
Robert & Marilyn Armani
Bill & Brenda Arnault
Cheryl Arnault
Barbara Davis
Mary Mazzeo
Thomas Salati
Mary Sherman
Pamela Sterling
Stephen & Judy Winchell

In Memory of Anne “Annie”
Piontkowski
Autry Greer & Sons, Inc
Margaret & Peter Byrne
Robert Connor
Edward Dean
Julia Fulehan
Robert & Mary Hartley
Patricia Kane
Jane Keller
Deborah Lavelle
Judith Mahaney
Karen O’Connell
Matthew Petrauskas
Mary Ungerer

In Memory of Robert “Bob”
Poissant
Erin Chizer
John Drescher
Charles & Marilee Keast
John & Patricia Kuester
Elsie Jeanne Massett
George Moore
Karen & Paul O’Brien
David Poissant
Pamela & Jonathan Schiano

In Memory of Klaus Schroder
Barbara Hemmerlein

In Memory of Marie Schotthoefer
Timothy & Maureen Crossman
David Dischiave
Kristine Gallipeau
Bertha Lengauer
Tom & Lynn McKeown

Kurt & Catherine Schotthoefer
Tambourelli Family

In Memory of Joann Trytek
Tom Trytek

In Memory of Paula Watson
Ann M. Thomas

2022 Butterfly Gallery

Dorothy Davis

2022 Sensory Garden

Dr. Susan Scharoun

2022 Partners in Opportunity

Susan and Craig Cobb
Gordon & Judy Eyer
Margaret E. Howard
William and Mary Kinne
Eve & Linda Kotowicz
LaBella Associates, DPC
Janet Lindsley
Gerald Mager
Craig McKinney
Dee Dee Murray
Jeannine Nolan
Oneida Nation Foundation
Theresa Riley
Chuck & Anne Seereiter
Carolyn Stark
Susan Tierney
John Williams

2022 Wilbur Center for
Opportunity

William Alsid
Phil Barrett
Masue K. Bernholz
Marc & Susan Brandt
Elizabeth Bryant
Building Energy Technologies
Carol Bullard
Kelly Callahan-Mosher
James Cannon
Joyce Carmen

Wendy Coleman
Barbara Davis
Edgewood Gallery
William and Mary Kinne
K-Mase Productions
Matthew LaHaye
Gerald Mager
Joseph & Ruth Metallo
Dee Dee Murray
Ronald & Sue Nix
Dr. & Mrs. Barry Quinn
John & Jeanette Reale
Mark Reid
Marlene Reilly
Margaret & James Schneider
Lois D. and Wayne B. Scott
Erin Sheffield
Bill & Joanne Sivak
Daniel Smith
Cornell Strickland
Michelle Terek
Catherine Thomas
Steve Thompson
Susan Tierney
Margaret Traub
John Williams
Cheryl Anne Woloszyn

In Kind

Apex Entertainment
Athletes in Tandem
Avicoli’s Coal Fired Pizza
Avicoli’s Restaurant & Pizzeria
Azteca Mexican Grill
Beak and Skiff
Orchards/1911 Distillery
BeeKind Syracuse
Bistro 1926 @ Drumlins
Black Rifle Coffee Company
BodyMind Float Center
Buffalo Bills
Bull & Bear Roadhouse
Butternut Creek Golf Complex
Byrne Dairy Retail Stores
Cafe Kubal
Carol Watson Greenhouse
Carrols Restaurant
Corporation
Cathy’s Cookie Kitchen
Cazenovia Jewelry

Chipotle Mexican Grill
Chocolate Pizza Company
Christmas Tree Shops
Chuck Hafner’s Farmers
Market, Inc
CNY Central Media Group
Coca-Cola NNE
Coleman’s Authentic Irish Pub
Costco Wholesale
Craftsman Wood Grille &
Tap House
Crazy Daisies Flowers &
Garden Cafe
Critz Farms
Cumulus Media
CupCakers
Delta Sonic
Discover Cayuga Lake
DOT Foods, Inc
Double Tree Hotel Syracuse
Drumlins Country Club
Elephant & the Dove
Fair Deli Craft Beer
Fenimore Art Museum
Finally Ours Diner
Finger Lakes Coffee Roasters
Flamingo Bowl
Fleet Feet Syracuse, Inc
Gannon’s Isle
Gino’s Cheese Steak & Onion
Glazed & Confused
Good Eats & Sips
Green Hills Farms
Chris Hall
Hallinan’s Wine & Liquors
Home Team Pub
Honeywell
iHeart Media
J Michael Shoes
Joanna Jewett
John’s Crazy Socks
King David’s Restaurant
Kinney Drugs
Ma & Pa’s Kettle Corn &
Popcorn Factory
Mackenzie-Childs LLC
Manlius Jewelry & Repair
Maxwells
Middle Ages Brewing
Mid-Lakes Navigation

Mirabito
Modern Malt
Monarch Jewelers
Mooney Marketing Group
The MOST
Mountain Ridge Adventure
National Baseball Hall of
Fame & Museum
New York Giants Football
New York Jets
New York State Rhythm &
Blues Festival, Inc
Nostalgia Chocolates
Now & Later
Nuun Hydration
Olde Wicker Mill
Onondaga County Parks
Original Grain
Owera Vineyard
Paola Kay Gifts
Peace, Love & Cupcakes
Pepsi Cola Bottling Company
Phoebe’s Restaurant &
Coffee Lounge
Ponto’s Greenhouse
Babette Puzey
Raquette Lake Navigation
Raymour & Flanigan
Recess Coffee
Redhouse Arts Center, Inc.
Rochester Museum &
Science Center
Rosamond Gifford Zoo at
Burnet Park
Sal’s New York Style
Pizzeria & Restaurant
San Miguel Mexican Bar & Grill
Seabreeze Amusement Park
SkyTop Coffee
Snow Ridge Ski Resort
Song Mountain Resort/
Labrador Mountain
Spectrum Reach
Stella’s Diner - West
Stewart’s Shops
Stinger’s Pizza Pub
Strada Mia 313
Sweetland
Symphoria
Syracuse Banana

Syracuse Crate
Syracuse Mets
Syracuse Soapworks/Salt
City Artisans
Syracuse Stage
Syracuse University
Athletics Department
Sysco Syracuse, LLC
Target
Tassone’s Wine Garden
Thanos Import Market
The 443 Social Club & Lounge
The Brewster Inn
The Evergreen
The Hops Spot
The Kartrite Resort & Indoor
Waterpark
The Krebs
The Wild Center
Tops Friendly Markets
Toss & Fire Wood Fired
Pizza
Trader Joe’s - Syracuse
Tully’s/Coppertop/Good
Buddy’s
Twin Trees 57
Twin Trees Camillus
Uncle Sam Boat Tours
Underground Beer Lab
Upstate Niagara
Cooperative, Inc
Utica Zoo
Vinomania
Vollmer’s Farm Market
Wegmans Division Office
Wegmans Food & Pharmacy
Willow Rock Brewing Company
WonderWorks Destiny
WSYR NewsChannel 9
WT Brews



Arc of Onondaga
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Syracuse, NY 13204

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