

# ANNUAL REPORT 2019



600 S. Wilbur Ave.  
Syracuse, NY 13204



Dear Friends,

As a non-profit service provider in Central New York, the scope of what we provide, to whom, and how is constantly changing. Our needs are constantly shifting, and sometimes, our focus is being redirected. There are two things here at Arc of Onondaga that have always, and will always, ring true. Our commitment to ensuring that people with developmental disabilities lead independent, inclusive lives to their fullest potential, and our reliance on our local community to help us achieve that goal.

This past year, we closed the doors on our sheltered workshop. Workcenters are an integral part of what we do and how we are able to provide meaningful work experiences for many, many people who are hesitant or not comfortable in competitive-based employment settings. Yet, as we said good-bye to our old way of doing things, we embraced the opportunity to explore new avenues to provide employment-based services looking to our community. We opened a new house, in a new neighborhood, and are now able to provide services to a very specific population. Our first-ever home for people exclusively on the autism spectrum was built from the ground up to accommodate people so they could live in a community-based setting, in a local community neighborhood. Groups like our self-advocacy group, Arc Achievers, and residents who have been living in established neighborhoods take the opportunity to not only give back to their local community, but educate and inspire those around them, truly living community-enriched, inclusive lives.

In 2019, we were selected as a beneficiary of one of the biggest summer festivals in the community, the Taste of Syracuse. We partnered with the Redhouse Arts Center for the eighth consecutive year to highlight the talents of the people we support live on the mainstage, and we partnered with Syracuse Hancock International Airport, United Airlines and ExpressJet to bring Wings for All - an all-inclusive airport rehearsal program to help people with disabilities and their families navigate the challenges of air travel. Community partnerships not only help to bring the message of Arc of Onondaga to the community at large, but allow us to continue to operate and provide programs and services by highlighting the importance of the work we do and the need for continual support, specifically during challenging times. Without the support of our local community, and the many organizations who act as stewards on our behalf, Arc of Onondaga, quite frankly, would not be able to thrive under what has truly become such an uncertain landscape.

As we reflect on the many changes that have come our way over the past year, we're excited about the many advances we were able to make, and are grateful for the community we live in, work in, thrive in, and give back to. Thank you Central New York for helping us turn disability every single day.



ELLEN GUTMAKER  
EXECUTIVE DIRECTOR



CHUCK SEEREITER  
PRESIDENT OF THE BOARD OF DIRECTORS



**Ellen Gutmaker**  
Executive Director



**Chuck Seereiter**  
President of the Board

## Board of Directors

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John Powers  
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**O**ur sensory-friendly, single story residence is located in Baldwinsville, NY and able to accommodate five adults diagnosed with Autism Spectrum Disorder. The new build took almost nine months to complete and has many features specific to people with autism including an open floor plan for easy accessibility, durable materials, hard surface countertops, special blinds and window treatments, and a dedicated sensory room designed specifically to meet the many varying and individualized needs of those living on the spectrum.



# Saying good-bye to the old and hello to the new



The Arc Achievers, Arc’s newly invigorated self-advocacy group, held its first monthly meeting in April of 2019. The robust and energized team discussed what it means to be part of a group, and of the importance of leadership and communication. The group made a list of initiatives and goals that they would like to see carried out at future meetings, and got to work brainstorming ways they could positively impact the community at large through their stories; such as conducting live demos of how to make parfaits at Arc’s Wellness Committee’s heart health day.



In 2019 we said good-bye to sheltered workshops and closed the doors to our Wilbur Avenue Workcenter for the final time. In preparation for this moment, we spent much of 2018 diligently planning by scrutinizing the training people in the workshop were receiving, and providing community-based work exploration and training opportunities to help them achieve their employment dreams. Thanks to the generosity of the UPS Foundation, Arc received a grant for \$16,000 to purchase a new vehicle so people in the pre-vocational program could expand their employment opportunities without the added burden of transportation as a hindrance.





In helping to advocate for increased pay for Direct Support Professionals who work with people with intellectual and other developmental disabilities, Arc of Onondaga and The Arc of Madison Cortland held a news conference in support of the #bFair2DirectCare campaign –a workforce funding effort striving to provide a living wage for those who support individuals with disabilities. Staff members, direct support professionals, advocates, parents, self-advocates and CNY-based members of the NYS Legislature including Onondaga County Executive Ryan McMahon, Senator Robert Antonacci and Assemblyman Al Stirpe, packed Memorial Hall at the Onondaga County War memorial in downtown Syracuse highlighting the need to continue to increase pay for direct support workers who routinely receive less than optimal compensation for their life-altering work.



## *Live, learn & participate in neighborhoods*



**W**hether it's cleaning up the streets in honor of Earth Day, attending community rallies in support of fair pay for direct support professionals, assembling first-aid kits for Arc's 37 sites throughout the county, or baking and delivering holiday goodies for neighbors and local businesses, Arc of Onondaga is assisting people so they can live, participate in, and give back to their local neighborhoods and community.



"Andrew has flown many times. A few years ago, when we traveled to Florida, we had a very difficult time. He wanted to get out of the airplane after boarding. Since then, we have never traveled with Andrew by air. The Wings for All airport rehearsal program was a perfect opportunity for us to practice traveling by an airplane with Andrew and see how he would respond; in preparation for a real trip in the future. I am sure families having a child with disabilities are not sure if they can travel by air. This program, provided by Arc and their partner organizations can benefit them all. We are so appreciative for what it has done for us."

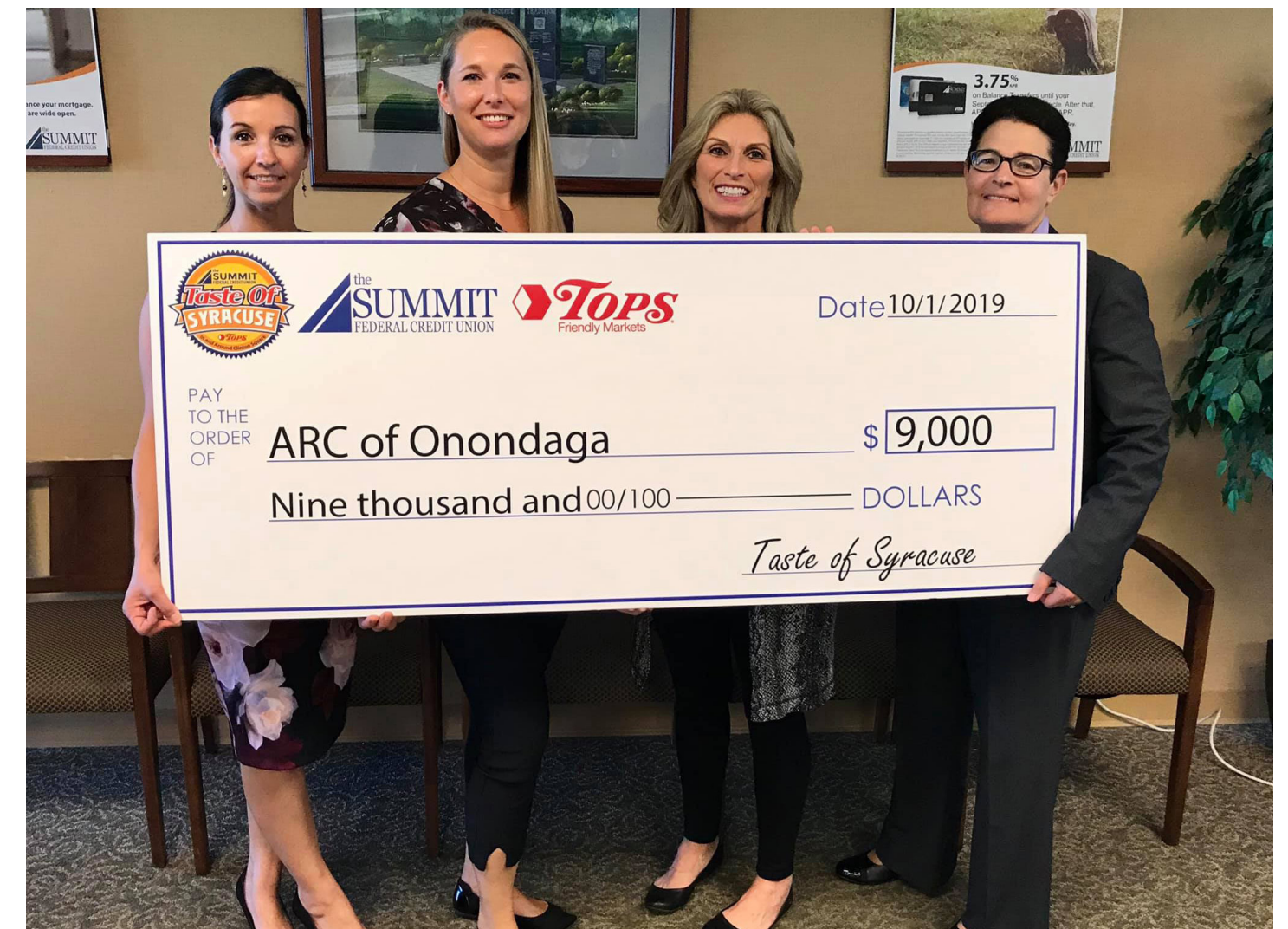
- Young Lee, Wings for All family participant



## Community partnerships

Community partnerships and building opportunities are at the forefront of all that we strive to achieve as a local non-profit in Onondaga County. In 2019, one of Central New York's biggest summer events, the Taste of Syracuse, and its sponsors, The Summit Federal Credit Union, TOPS Friendly Markets and Galaxy Media, designated Arc of Onondaga as one of the beneficiaries of the two day non-stop music and local eatery event.

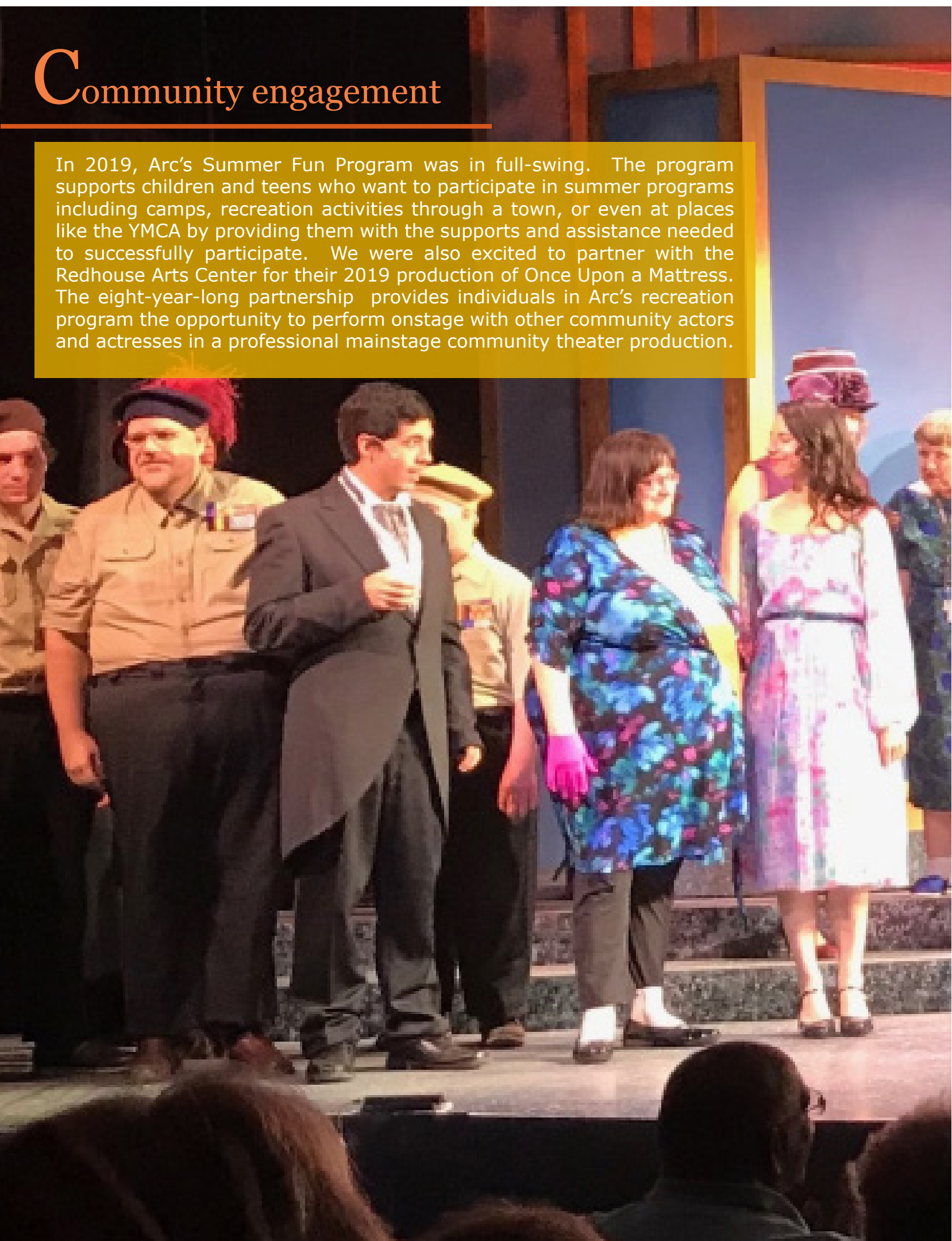
In late fall, we partnered with Syracuse Hancock International Airport, United Airlines and ExpressJet, to bring Wings for All, an airport rehearsal program for people with autism and other intellectual disabilities, to the Syracuse community. Airports and airplanes can be overwhelming - especially for people with special needs - and are filled with unexpected and overstimulating experiences including noises, lights, sounds, people and long waits. Wings for All helps to alleviate some of the stress that people with disabilities and their families experience when travelling by providing families with the opportunity to experience the entire airport experience from checking-in, going through security, boarding a plane, and simulating the on-board cabin experience so families can learn how their loved ones will react to different stimuli.





# Community engagement

In 2019, Arc’s Summer Fun Program was in full-swing. The program supports children and teens who want to participate in summer programs including camps, recreation activities through a town, or even at places like the YMCA by providing them with the supports and assistance needed to successfully participate. We were also excited to partner with the Redhouse Arts Center for their 2019 production of Once Upon a Mattress. The eight-year-long partnership provides individuals in Arc’s recreation program the opportunity to perform onstage with other community actors and actresses in a professional mainstage community theater production.



## 2019 Audited Financial Information - Arc of Onondaga

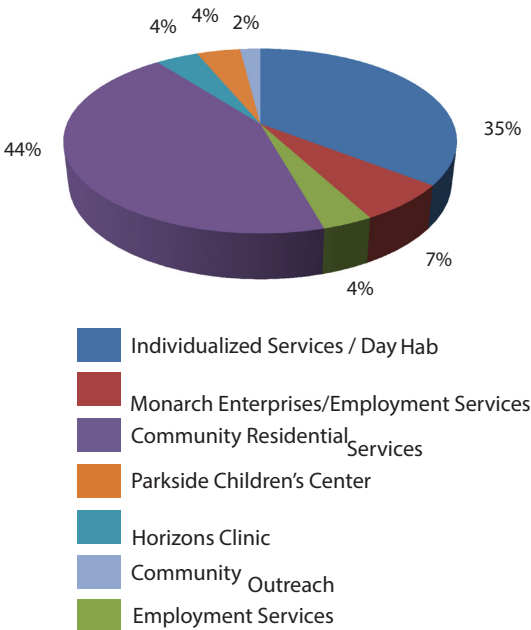
Arc of Onondaga’s services and programs cost over \$26 million to operate in 2018 and continue to expand to meet the growing needs of people with developmental disabilities in Onondaga County.

Among the individuals Arc serves, more than 100 live in residential homes and apartment settings provided by Arc’s community residence program.

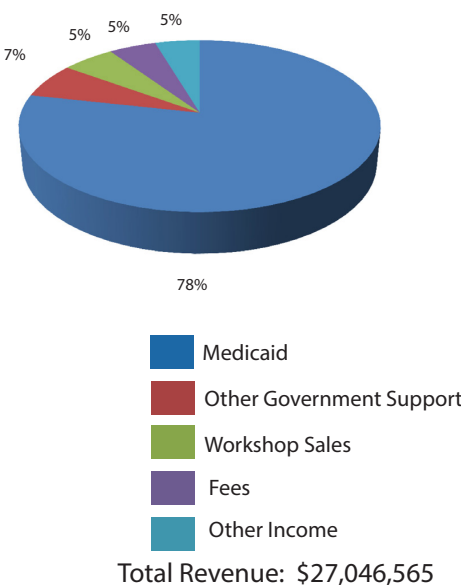
Over 300 people receive day services at one of seven sites and almost 100 more people are employed by Monarch, Arc’s vocational division.

It takes over 500 full and part-time staff to provide Arc’s high-quality services to over a thousand individuals and their family members living in Onondaga County.

### Expenses



### Sources of Revenue



### ARC OF ONONDAGA *Legacy of Love Society*

The following individuals are recognized for their leadership in giving to the **Arc of Onondaga Foundation’s annual fund drive**. Members of the Legacy of Love Society demonstrate exceptional generosity and help ensure the continued support of individuals with developmental disabilities in our community. Entry into the Legacy of Love Society is made with a donation of at least \$500 to the annual fund campaign. **Membership is maintained by making donations of \$500 or more each year.** Donations are cumulative and each year provide the opportunity to move up to higher giving circles.

#### Diamond Circle: (\$10,000 & up)

Mrs. Masue K. Bernholz  
Mr. Paul Drescher & Co.  
Mr. & Mrs. Gordon Eyer  
Ms. Carol Ann Fisher  
Ms. Ellen Gutmaker  
Mr. & Mrs. John Horsington  
Mr. Jim Moran  
Mr. Klaus Schroder  
Ms. Carolyn Stark  
Mr. Robert Walsh

#### Ruby Circle: (\$5,000 - \$9,999)

Mr. & Mrs. Sean Broderick  
Mrs. Joyce Carmen  
Mr. & Mrs. Dale Marris

Mrs. Dennis Nolan  
Mr. Jim Pitts  
Mrs. Sandy Radziwon  
Mr. & Mrs. Gary Salibrici

#### Platinum Circle: (\$2,500 - \$4,999)

Ms. Tiffany Bird  
Mr. Mike Ferony, UPS  
Mr. William Horsington  
Mr. & Mrs. Edward Moran  
Mr. & Mrs. Russell Smith

#### Gold Circle: (\$1,500-\$2,499)

Ms. Evelyn Carter, Wegmans  
Mr. Vincent Darden

Mr. & Mrs. David Loveland  
Ms. Ruth Ann Riposa  
Mr. Joseph Tracy

#### Silver Circle: (\$1,000-\$1,499)

Ms. Alyssa Benedict  
Mr. & Mrs. Mark Eyer  
Dr. & Mrs. John Skopek

#### Bronze Circle: (\$500-\$999)

Mr. Zachary Erickson  
Mrs. Joanna Jewett



Arc of Onondaga and the Arc of Onondaga Foundation sincerely thank all those who give their support. We recognize the following individuals, organizations and companies for their contributions in 2018. If we have made an error or omission, please contact our offices. To find out ways you can contribute to the work of the Arc of Onondaga Foundation, visit our website at [www.arcon.org](http://www.arcon.org).

**2019 Pasta for a Purpose**

**\$1,000 to \$1,999**

BNY Mellon

**\$500 to \$999**

Empower Federal Credit Union  
Kinney Drugs Foundation  
Sutton Real Estate Co, LLC

**\$100 to \$499**

Brown & Brown Empire State  
Firley, Moran, Freer & Eassa,  
CPA, PC  
Harmony Architectural  
Associates, PC  
Latocha Builders & Renovations, Inc  
Molina Healthcare of NY

**2019 Achievement Awards  
Dinner**

**\$10,000 and up**

Durham School Services

**\$2,000 to \$4,999**

Abbott-Nastri Partnership  
Barclay Damon  
Bonadio & Co, LLP  
Brown & Brown Empire State  
National Grid  
OneGroup

**\$1,000 to \$1,999**

Bond, Schoeneck & King  
Community Bank Wealth  
Management  
Firley, Moran, Freer & Eassa,  
CPA, PC  
Fisher Family Fund/CNY  
Community Foundation, Inc  
Galaxy Media  
Hancock & Estabrook, LLP  
Jim & Juli Boeheim  
Foundation  
KeyBank National Association  
Mackenzie Hughes, LLP  
Nascentia Health  
Frank Smith

SUNY Medical University  
Syracuse University Division  
of Advancement & External  
Affairs  
The Upstate Foundation, Inc/  
Upstate Medical University

**\$500 to \$999**

Aminy L. Audi Fund/CNY  
Community Foundation  
BCI Empire Division  
Carrols Restaurant Corporation  
CNY Central Media Group  
HR Works, Inc  
Jeffrey's Auto Body  
Kinney Drugs Foundation  
Lan-Co Companies  
Modern Kitchens of Syracuse

**\$100 to \$499**

AAV Electrical Contracting, Inc  
ARISE  
Avalon Document Services  
Award Winning Landscapes  
Catholic Charities of  
Onondaga County  
Kathy Conahan  
Doyle Security  
Enterprise Fleet Management  
Fairmount Carpet & Linoleum  
Marian & Daniel Glauber  
Harmony Architectural  
Associates, PC  
Hill & Markes, Inc  
IMS, Inc  
K-Mase Productions  
Laci's Tapas Bar  
Young & Jay Lee  
Merchants Fleet Management  
Office of Volunteer Programs/  
Upstate Medical University  
Oneida Nation Foundation  
Onondaga Community Living  
Paul deLima Coffee Co  
PT Corbett Construction  
Mary & Gary Salibrici  
Syracuse Crunch Hockey Club  
Syracuse Fire Department FCU  
Syracuse Label & Surround

Printing  
Upstate Concierge  
Management, LLC  
Cheryl Anne Woloszyn

**Up to \$99**

Louise Hardcastle  
Virginia & Richard Russo

**2019 Dunkin' Run Arc Race**

**\$5,000 to \$9,999**

Dunkin' Brands Group, Inc.

**\$2,000 to \$4,999**

Bankers Healthcare Group, LLC  
Excellus Blue Cross/Blue  
Shield of CNY  
Wegmans Food & Pharmacy

**\$1,000 to \$1,999**

Mackenzie Hughes, LLP  
Molina Healthcare of NY  
Syracuse Orthopedic  
Specialists

**\$500 to \$999**

BNY Mellon  
BPAS  
Brown & Brown Empire State  
Durham School Services  
Fleet Feet Syracuse, Inc  
Galaxy Media  
Inficon  
LifePlan CCO NY  
Nascentia Health  
OneGroup

**\$100 to \$499**

AAV Electrical Contracting, Inc  
Award Winning Landscapes  
Joseph Battisto  
Barclay Damon  
Byrne Dairy  
Gordon & Judy Eyer  
Carrie Fuller-Spencer  
Harmony Architectural

Associates, PC  
Jeffrey's Auto Body  
Kinney Drugs Foundation  
OCRRA  
Onondaga Community Living  
Pro-Flex Administrators  
Syracuse Crunch Hockey Club  
Syracuse Fire Department FCU

**Up tp \$100**

Blink Fitness  
Zachary Erickson  
Girls on the Run  
It's About Childhood &  
Family, Inc  
McMahon Ryan Child  
Advocacy Center  
New York Life Insurance Co.  
Spectrum  
YMCA of Central New York

**2019 Annual Appeal and  
General Contributions**

**\$10,000 and above**

Naomi B. Chambers  
Charitable Trust  
Klaus Schroder  
UPS Foundation

**\$5,000 to \$9,999**

Jim & Juli Boeheim  
Foundation  
Masue Bernholz  
Carol Ann Fisher  
P. Drescher Co., Inc  
Carolyn Stark  
TOPS Markets, LLC  
Upstate New York Synod  
Evangelical Lutheran  
Church

**\$2,000 to \$4,999**

Anderson Partners  
Gordon & Judy Eyer  
William Horsington  
Susan Langley  
James Moran  
Brian Speller  
Summit Federal Credit Union

**\$1,000 to \$1,999**

Allen Speiser Memorial

Vocational Rehabilitation  
Fund

Marcel Bingham  
Tiffany Bird  
Barbara Davis  
Ellen Gutmaker  
Margot Paronis  
James Pitt  
Michael & Sandra Radziwon  
Wegmans Food & Pharmacy  
William & Sylvia Cohen/  
Jewish Community  
Foundation

**\$500 to \$999**

Roland Alsid  
Alyssa Benedict  
Tiffany Bird  
Joyce Carmen  
Karen Erickson-Timmons  
Mark & Lauren Eyer  
Mike & Kaylyn Feron  
Robert Ferri  
John Hassett & Judith Crawford  
Independent Retirement  
Partners, LLC  
Joanna Jewett  
Dale & Susan Marris  
Craig McKinney  
Edward & Sharon Moran  
Jeannine Nolan  
Mark Reid  
Mary & Gary Salibrici  
Marilyn & John Skopek  
Marlin & Russell Smith  
Robert Walsh

**\$100 to \$499**

Ameriprise Financial, Inc/  
United Health Group  
Paula Ashley  
Award Winning Landscapes  
Michael Baker  
BNY Mellon  
Frederick Bohemier  
Richard Brundage  
Carol Bullard  
Joseph Charles  
Christopher Wood Phillips Fund  
Rachel Colella-Squire  
Wendy Coleman  
Crouse-Hinds Division/Eaton  
Corporation/Eaton Fund

for Community Giving  
John & Jamie Cucinotta  
Jimmy Curtin  
Barbara Dennis  
Tammy Elowsky  
Zachary Erickson  
Marian & Daniel Glauber  
James & Patricia Flynn  
Fulton Savings Bank  
Michelle Gillespie  
Sandra Gingold  
Paul & Justina Horsington  
Ann Hubert  
Linda Jackson  
Eve & Linda Kotowicz  
Patricia Masso-Welch  
Gerald & Katherine McMahon  
Tina Meehan  
Scott Montroy  
Network for Good  
Carol Paronis  
Christine Price  
Babette Puzey  
Richard S. Shineman  
Foundation  
Ruth Ann Riposa  
Alba Rivas  
Jeffrey & Toni Rogers  
Lois & Wayne Scott  
Gwendolyn Spadafore  
Denise Stephens  
Brenda Stone  
Christine Sweeney  
J. Michael & Susan Tierney  
UBS Financial Services, Inc  
Arthur & Beverly Vinette  
Cheryl Anne Woloszyn

**Up to \$99**

Shawn Babcock  
Shawn Bailey  
Michael Baker  
Michael Ball  
Kevin & Tom Burke  
Abby Chinitz  
Scott Cole  
Michael Copanas  
Peter & Elizabeth Costello  
Craig Dickinson  
Christine Drozd & Mark Tiffault  
Mark Feldman  
Estelle Fitch  
Raymond & Susan Grimaldi



David Hollenback  
Robert Jutton  
Theresa Kelly  
Paulette LaClair  
Jan Lane  
Charles & Elaine Liggett  
Caressa McGriff  
Dee Dee Murray  
OneGroup  
Mary Osada  
Patty Pack  
Oxana Panol  
Gary Patrick  
Joseph Pavlos  
Linda Ruckdeschel  
Virginia & Richard Russo  
Janis Schaub  
Sandra Schwartz  
Chuck & Anne Seereiter  
Logan Smart  
Susan & Gordon Spooner  
Sherri Taylor  
Ann Thomas  
Darlene Trytek  
Matthew Wall  
William & Linda Webster

**Honorariums and Memorials**

[In Memory of Robert Acierno](#)  
Anthony Amigone

[In Honor of John Bernholz](#)  
Masue Bernholz

[In Memory of Joan Chamberlain](#)  
Hounsfield Senior Citizens  
Club

[In Memory of Beatrice Driscoll](#)  
Carrie Bond  
Judith & Daniel Bragg  
Mary Donahue  
Patrick Driscoll  
Dan & Beth Fogarty  
Michael & Elizabeth Fogarty  
Deborah Gleason

[In Memory of Jonathan “Joe” Ervin](#)  
Phyllis Hanesworth  
Lambda Kappa Mu Sorority, Inc,  
XI Chapter  
SECNY Federal Credit Union

Melvin & Patricia Stith  
  
[In Memory of Bob Fisher](#)  
Sara Massa

[In Honor of Robert Fisher](#)  
Sara Massa

[In Honor of Paul Fisselbrand](#)  
Sons of American Legion

[In Memory of Thomas Hoyt](#)  
Mary Lewis  
Ed & Vicki McDonald

[In Memory of John “Jack” Mallan](#)  
Carol Bullard  
Christopher Wood Phillips Fund  
Vicki Feldman  
Walter Fibiger  
Elizabeth Fleury  
David Hanselman  
Joyce Day Homan  
J. Arthur Johnson  
Susan King  
Gerald Mager  
Marjorie Mellor  
Roberta Millert  
Vincent Monterosso  
Hildy & Ron Osborn  
David & Linda Rezak  
Sharon Royce  
Mary Thompson  
Mildred Torres

[In Memory of Janet McIntyre](#)  
Joseph McManus & family

[In Memory of Rosemarie McKean-Zelles](#)  
Judy & Carl Wojcik

[In Memory of Nathaniel Reidel](#)  
Donald Burns  
Robert Cluse  
Kathleen Cole  
Jeffrey Comanici & Cydney  
Johnson  
Linda Crawford  
ELC Beauty, LLC  
Hugh & Karen Emory  
Florida Garden Club

Jacqueline Giancola  
Gyro Club of Syracuse  
John & Patricia Haskell  
James Hughes  
Roger & Ruth Johnson  
Drayton & Elizabeth Jones  
Keiden Cares Fund/The  
Columbus Foundation  
Kimry Moor Homeowners  
Association/JMG Properties, LLC  
William Kopel  
John & Eleanora Mott  
Robin Neuenfeldt  
William Porter  
Steven & Susan Shaw  
Dena Shilling  
Avery Sinclair  
Skip & Beverly Conkling  
Foundation  
Wendy Stark  
Nan Strickland  
Therompatch on behalf of Danny  
Reidel  
Temple & Michael Touchette

[In Memory of Paul Scharoun-DeForge](#)  
Christopher Wood Phillips  
Fund

Jean Congel  
Donna Herlihy  
Dave Klapetzky  
Thomas & Pamela LeBlanc  
Sallie Lennox  
Chuck & Anne Seereiter  
Edward Udell

[In Honor of Susan Scharoun](#)  
Chuck & Anne Seereiter

[In Memory of John Spencer](#)  
Jean Eschner/Eschner Living  
Trust

[In Memory of Joann Marie Trytek](#)  
Jeffrey & Sue Adams  
Kenneth Coon  
Michael & Jeanne Gabris  
Alfred & Renee Mrozek  
Marie Antoinette Perra  
Tom Trytek

[In Memory of Margaret “Peg” Weber](#)  
Patricia Carranti  
El Nora Pagano

[In Memory of Ginny & Robert White](#)  
Mary White

**2019 Butterfly Gallery**

Joan Bailey  
Thomas Haher  
Bruce & Shirley Hale  
Eve & Linda Kotowicz  
Susan Langley  
Nicholas & Cathy Lozoponi  
Matthew McCabe  
Joseph & Ruth Metallo  
Teresa Metallo  
Bobette Morin  
Oneida Indian Nation  
The Russo Family  
Twin Trees Too, Inc  
Peter N. Wells

**In Kind**

7 Enterprises Marketing Firm, LLC  
AMF Strike & Spare  
Applebee’s  
Aspen Athletic Club  
Attilio’s Restaurant & Bar  
Baker Photography  
Beat Street Music Co.  
Jack Bocchino  
Bradley’s Jewelers  
Buffalo Bills  
Bull & Bear Roadhouse  
Byrne Dairy  
Camillus Fit Body Boot Camp  
Cazenovia Abroad  
Cazenovia Jewelry  
Cheesecake Factory  
Chili’s Bar & Grill  
China Towne Furniture & Mattress  
Clinton Street Pub  
Coca-Cola  
Coleman’s Authentic Irish Pub  
Coppertop Tavern  
Critz Farms  
Cumulus Media  
Cuse Catch & Grill  
Dark Horse Tavern  
Darwin on Clinton

Del Lago Resort & Casino  
Delmonico’s Italian  
Steakhouse  
Delta Sonic  
Dinosaur Bar-B-Que  
DoubleTree Hotel Syracuse  
Dunkin’ Brands Group, Inc  
Enchanted Forest/Water  
Safari  
Firudo Asian Food & Bar  
Five Star Martial Arts & Spin  
Boxing  
Funk ‘n’ Waffles  
Funny Bone Comedy Club  
Galaxy Media  
Gannon’s Isle  
Glazed & Confused  
Glimmerglass Festival  
Good Buddy’s Pub  
Goodies 2  
Gorham Brothers Music  
Grotto  
Hangar Theatre  
iHeart Media  
J Michael’s Shoes  
Jefferson Clinton Hotel  
Joanna Jewett  
Kasai Ramen  
Kelley’s Restaurant  
King David’s Restaurant  
Kitty Hoynes  
Laci’s Tapas Bar  
Lisa Rossi Photography  
MACNY  
Manlius Jewelry & Repair  
Mario & Salvo’s Pizza  
Marriott Syracuse Downtown  
Maxwell’s  
Mid-Lakes Navigation  
Midnight Sun  
Mirabito  
MOST  
New York Giants Football  
New York Jets  
Nick & Angelo’s Ristorante  
Sue Nix  
Old Home Distillers  
Olive Garden  
OneGroup  
Onondaga County Parks  
Original Grain  
Owasco Paddles  
Pascale’s Italian Bistro

Pepsi Cola Bottling Company  
Phoebe’s Restaurant  
Photography by Kristen Shepard  
PIT CRU NY  
Pressroom Pub  
Price Chopper’s Golub  
Foundation  
Ra-Lin, Inc  
Michael & Sandra Radziwon  
Raphael’s Men’s Shop  
Regal Cinemas  
Riley’s  
Rosamond Gifford Zoo at  
Burnet Park  
Seabreeze Amusement Park  
Speech Family Candy Shoppe  
Stewart’s Shops  
Sun Auto Group/Used Car  
King  
Symphoria  
Syracuse Banana  
Syracuse City Ballet  
Syracuse Mets  
Syracuse Soapworks  
Syracuse Stage  
Sysco Syracuse, LLC  
The Spa at 500  
The Wild Center  
Tim Tebow Foundation  
Tommy’s Grass & Contracting  
Tops Friendly Markets  
Toss & Fire  
True Citrus Company  
Tully’s Good Times  
Twin Trees Too, Inc  
Uncle Sam Boat Tours  
Utica Zoo  
Vince’s Gourmet Imports  
Vinomania  
Vyana Yoga, PolariTea &  
Apothecary  
W B Mason  
Waste Management  
Wegmans Food & Pharmacy  
Wise Foods, Inc  
Wonderful Pisatachios  
WonderWorks Destiny  
XO Taco





Arc of Onondaga  
600 South Wilbur Ave.  
Syracuse, NY 13204

Non-Profit Org.  
US Postage  
**PAID**  
Syracuse, NY  
Permit No. 3762

Arc of Onondaga is an Equal Opportunity Employer

[www.arcon.org](http://www.arcon.org)