Dear Friends,

Arc of Onondaga had a lot to celebrate in 2014! The nature of the field of providing supports and services to individuals with disabilities, and the philosophy behind service delivery, is constantly evolving and shifting. Sometimes, these shifts are due to funding and subsequent regulatory changes - but sometimes the shift is due to greater awareness and understanding. No matter what the reason, each shift brings about the idea of change - forcing us to look at traditional methods of delivery and challenging us to find new and innovative opportunities.

In 2014 we closed the doors to our long-time Parkside location on Valley Drive and opened up three new classrooms within the Syracuse City School District schools. We launched two new services - Milestones, our community based day hab without walls, and Pathway to Employment, a collaborative effort between our vocational rehab services and supported employment. Our day hab began their new campaign “Giving Back to the Community,” a volunteer initiative helping local organizations, and we also began the implementation of CQL Personal Outcome Measures (POMs). As you read Amy’s success story on page 7 of this annual report, you will come to see that every individual we provide supports to has hopes and dreams. POMs focus on those items and issues that matter most. While traditional systems measure how services are delivered for the organization, POMs measures a person’s quality of life by addressing the questions of priority and relevance for each individual. As we move toward recognition and inclusion of individuals’ most important hopes and dreams – we assist individuals in achieving their fullest potential.

We were able to introduce a new program to our 20th annual Dunkin’ Run Arc Race this year by introducing the community to tandem running. Seven Arc residents were able to compete in their first road race thanks to the assistance of adaptive running chairs and the dedication of local volunteer runners. We’re proud of this extraordinary accomplishment and excited to grow the program in upcoming years.

As we reflect on the many changes that have come our way over the past year, we’re excited about the many advances we were able to make and look forward to a prosperous 2015!

Sincerely,

Ellen Gutmaker  
Executive Director

James Cannon  
President of the Board

Board of Directors

- James Cannon  
  President
- Jeannine Nolan  
  First Vice President
- Christopher Centore  
  Vice President
- Mark Reid  
  Treasurer
- Gordon Eyer  
  Assistant Treasurer
- Chuck Seereiter  
  Secretary
- Carol Bullard
- Joyce Carmen
- Mark Harrington
- Peggy Keib
- Young Lee
- James Moran
- Chris Paronis
- John Powers
- Brian Pulvino
- Klaus Schroder
- Denise Stephens
The past year has brought about a lot of positive change for those who work and attend class at Parkside. Parkside was one of Arc of Onondaga’s first programs – providing quality, comprehensive educational services to children in our community – and has been synonymous with Arc of Onondaga for over 60 years.

In 2014 we closed our doors to Parkside’s Valley Drive location and opened them to the Syracuse City School District. Parkside now offers preschool services through a partnership with the SCSD and operates three integrated preschool classes – two classes at Dr. King and one class at HW Smith. Similar to how we strive for integration in our OPWDD programs and services, Parkside is now integrated directly into the schools. While they use space at these schools, they are still Arc classrooms – with Parkside staff, equipment, supplies and children!
Partnership

Arc of Onondaga and the Redhouse Arts Center joined forces to bring the public “A Year With Frog and Toad.” The mainstage, multiple-night run of the production allowed Arc participants the opportunity to perform on stage with professional actors from NYC, work with directors and choreographers from across the country, and be able to star in a large scale production in a professional theater.

In preparation for their debut, Arc participants attended a multitude of workshops inspired to get participants moving and allowing them the opportunity to begin to be able to sense rhythm, beats and motion on stage - helping them to begin to feel comfortable performing in a group setting and in front of people. Some of the workshops included drumming & movement, music & rhythm, painting and storytelling.
The 2014 Dunkin’ Run Arc Race forged a new alliance with Athletes in Tandem, allowing seven Arc of Onondaga residents a chance to participate in the 5K and half marathon events. Athletes in Tandem, a non-profit based in Boulder, Colorado, fosters relationships with athletes who have disabilities to enhance their quality of life by affording them the opportunity to compete in outdoor sporting events including runs, swims and bicycle events.

Volunteer runners were able to push athletes with disabilities with the assistance of adaptive jogging chairs. On loan from the Athletes in Tandem program, the chairs allowed the athletes the ability to experience what participating in a road race was all about, and gave their tandem runners the ability to maneuver throughout the course with ease.
**Milestones**, Arc’s new day habilitation without walls program, was introduced this past September. The new day hab program promotes personal growth by bringing individuals out into the community daily and establishing volunteer opportunities and community connections.

Day Hab’s **Giving Back to the Community** project spent 2014 helping organizations throughout Onondaga County by donating their services and time. The committee, comprised of individuals and staff, strive to make a difference in our local community by completing service projects throughout the region. In 2014, Giving Back participants made cards for deployed soldiers, held a sheet and towel drive for the Vera House, baked dog biscuits for Helping Hounds and brownies for the Samaritan Center, and decorated the halls of Francis House, St. Camillus and The Hearth on James for seasonal holidays.
Success

Amy accomplished a life goal this past year when she successfully obtained her driver’s license. Needing more independence to meet the needs of her growing family, in 2012 she began working towards achieving her goal. Although she didn’t succeed on her first try, Amy’s will and perseverance, coupled with the supports provided by her Medicaid Service Coordinator, paid off. She spent countless hours studying and taking practice tests, budgeted to save enough money to attend driving school, and learned valuable time management and prioritization skills - all while she continued to work and be a full-time mom. Today Amy is able to take her son to birthday parties, pick her husband up from work, drive herself to her own job, and have access to a community with an array of activities and events for her and her family to enjoy.
The *Pathway to Employment* service was successfully launched in October of 2014. Pathway to Employment is a collaborative partnership between Vocational Rehab and supported employment staff designed to assist individuals explore employment opportunities. The program offers job readiness training and helps both existing participants as well as those newly transitioning from schools.
Arc’s guardianship program provides caregiving and advocacy services to those individuals who no longer have family, like Carol and Esther (above). Although a committee works together to ensure the proper supports are in place for those who need services, every individual has a one-on-one relationship with their “primary guardian” - providing the stability they need and the family they deserve. Carol and Esther not only go to doctors’ appointments together, but see each other once a week and enjoy walks, dancing, dinners, movies, family outings and holidays including Christmas, Thanksgiving and birthdays.

Arc of Onondaga hosted a visit from U.S. Senator Charles Schumer who was in town promoting the passage of the Achieving a Better Life Experience (ABLE) act which would enable all individuals access to the independent living and inclusion that they would not have otherwise been able to afford.

Hundreds marched the streets of downtown Syracuse to celebrate the 24th anniversary of the signing of the Americans with Disabilities Act into law.
2014 Audited Financial Information - Arc of Onondaga

Arc of Onondaga’s services and programs cost over $26 million to operate in 2014 and continues to expand to meet the growing needs of people with developmental disabilities in Onondaga County.

Among the individuals Arc serves, more than 100 live in residential homes and apartment settings provided by Arc’s community residence program.

Over 300 people receive day services at one of eight sites and almost 200 more people are employed by Monarch, Arc’s vocational division.

It takes approximately 500 full and part-time staff to provide Arc’s high-quality services to over a thousand individuals and their family members living in Onondaga County.

Sources of Revenue

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Medicaid</td>
<td>78%</td>
</tr>
<tr>
<td>Other Government Support</td>
<td>3%</td>
</tr>
<tr>
<td>Workshop Sales</td>
<td>7%</td>
</tr>
<tr>
<td>Fees</td>
<td>2%</td>
</tr>
<tr>
<td>Other Income</td>
<td>9%</td>
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</table>

Total Revenue: $26,313,637

Expenses

<table>
<thead>
<tr>
<th>Expense Type</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Individualized Services / Day Hab</td>
<td>36%</td>
</tr>
<tr>
<td>Monarch Enterprises</td>
<td>38%</td>
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<tr>
<td>Community Residential Services</td>
<td>6%</td>
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<tr>
<td>Parkside Children’s Center</td>
<td>2%</td>
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<tr>
<td>Horizons Clinic</td>
<td>16%</td>
</tr>
<tr>
<td>Community Outreach</td>
<td>3%</td>
</tr>
</tbody>
</table>

Diamond Circle: ($10,000 & up)

- Mrs. Masue Bernholz
- P. Drescher & Co.
- Mr. & Mrs. John Horsington
- Mr. Klaus Schroder
- Mr. Robert Walsh

Ruby Circle: ($5,000 - $9,999)

- Mrs. Joyce Carmen
- Mr. & Mrs. Gordon Eyer
- Ms. Carol Ann Fisher
- Mr. William Fisher
- Ms. Ellen Gutmaker
- Mr. Mark Hettler
- Mr. James Moran
- Hon. Thomas Murphy
- Mr. & Mrs. Dennis Nolan
- Mr. & Mrs. Stanfort Perry
- Mr. Vincent Spina
- Mr. Sydney Tenenbaum

Platinum Circle: ($2,500 - $4,999)

- Mr. Daniel Bingham & Ms. Gail Hamner
- Mrs. Michelle Gillespie
- Ms. Peggy Keib
- Ms. Lauren Kochian
- Mr. & Mrs. Dale Marris
- Dr. & Mrs. David Mason
- Mr. Jim Pitts
- Mr. & Mrs. Russell Smith
- Mr. Jarrod Shupe
- Mrs. Carrie Fuller Spencer

Gold Circle: ($1,500-$2,499)

- Mr. & Mrs. Edward Dabrowski
- Mr. Michael Ferony
- Mr. Raymond Hackbarth
- Mr. Henry Pearl
- Ms. Barbara Petitto
- Dr. & Mrs. John Sanborn

Silver Circle: ($1,000-$1,499)

- Mr. Stephen Fournier
- Ms. Jessica Seals
- Ms. Sharon Sullivan & Dr. Paul Phillips
- Ms. Wanda Thompson, PhD
- Dr. and Mrs. H. Weinstein
- Mr. & Mrs. John Williams

Bronze Circle: ($500-$999)

- Ms. Tiffany Bird
- Ms. Evelyn Carter, Wegmans
- Mr. & Mrs. Alfred Falcone
- Mr. Chuck Fougner, Oneida Nation Foundation
- Mr. William A. Horsington
- Lena & Edward Kochian
- Mr. Mark Paciorek, DDS
- Ms. Sandra Radziwon
- Mr. & Mrs. Edward Moran
Arc of Onondaga and the Arc of Onondaga Foundation sincerely thank all those who give their support. We recognize the following individuals and companies for their contributions in 2014. If we have made an error or omission, please contact our offices. To find out ways you can contribute to the work of the Arc of Onondaga Foundation, visit our website at [www.arcon.org](http://www.arcon.org).

### 2014 Achievement Awards Dinner

<table>
<thead>
<tr>
<th>Amount Range</th>
<th>Contributors</th>
</tr>
</thead>
<tbody>
<tr>
<td>$10,000 and up</td>
<td>Durham School Services</td>
</tr>
<tr>
<td>$5,000 to $9,999</td>
<td>Americar, Wegmans</td>
</tr>
<tr>
<td>$2,000 to $4,999</td>
<td>Abbott Nasti Partnership, BNY Mellon, Excellus BlueCross BlueShield of CNY, Relph Benefit Advisors, Robert Kelly General Insurance, Dr. Frank Smith, SUNY Upstate Medical University, Syracuse Community Health Center Companies, Inc., Testone, Marshall &amp; Discenza, LLP, The Bonadio Group</td>
</tr>
<tr>
<td>$1,000 to $1,999</td>
<td>Allyn Foundation, ACRIS, Crouse Hospital, Dunkin’ Donuts, Inc., Empire State Container, Empower Federal Credit Union, Engel Law Offices, Judith and Gordon Eyer, Firley, Moran, Freer &amp; Eassa, P.C./FMFE Wealth Management, First Niagara Bank, Geddes Federal Savings &amp; Loan Assoc., Hiscock &amp; Barclay, LLP, Juli &amp; Jim Boehme, Karen &amp; William Fisher, Key Bank, Kinney Drugs Foundation, LeMoyne College, Mackenzie Hughes LLP, Kathleen Metallo-Mason &amp; David Mason, National Grid, Pinnacle Investments, LLC, SEFCU Mortgage Services, Summit Software, Syracuse University, The College of Arts and Sciences, Time Warner Cable, UPS, Ellen and Dr. Howard Weinstein</td>
</tr>
</tbody>
</table>
2014 Dunkin’ Run Arc Race

$10,000 and up
Dunkin’ Donuts, Inc.

$2,000-4,999
Durham School Services
Fleet Feet Sports Syracuse
UPS

$1,000-1,999
Americar
Anaren Microwave
First Niagara Bank
Relph Benefit Advisors
Syracuse Orthopedic Specialists
The Bank of New York Mellon

$500-999
Avalon Document Services
Community Bank, NA
Crouse Sports Medicine
Excellus BlueCross BlueShield of CNY
Harbridge Consulting
Pathfinder Bank
Pinnacle Investments, LLC
Potter Perrone Heating & AC

$100-499
AAV Electrical
Zachary S Anderson
Byrne Dairy
Cicero Family Sports Center
Five Star Urgent Care
Friends of the Rosamond Gifford Zoo at Burnet Park
Joe Gaffney
Geddes Federal Savings & Loan Assoc.
Harbridge Consulting
Pathfinder Bank
Pinnacle Investments, LLC
Potter Perrone Heating & AC

2014 Annual Appeal & General Contributions

$10,000 and up
Naomi B. Chambers Charitable Trust
NYSARC, INC
P. Drescher Co., Inc.

Klaus Schroder

$5,000 to $9,999
Masue K. Bernholz
Carol Ann Fisher
Mary Louise Dunn Fund

$1,000 to $1,999
Theresa and Sean Broderick
Central New York Community Foundation
Judith and Gordon Eyer
Ellen Gutmaker
Lauren Kochian
Hon. Thomas J Murphy
James Pitts

$500 to $999
Tiffany Bird
Building Energy Technologies
Maureen and Edward Dabrowski
Dr. & Mrs. Alfred Falcone
Daniel Bingham & Ms. Gail Hamner
William Horsington
Lena and Edward Kochian
Dr. & Mrs. John Mallan
Kathleen Metallo-Mason
Sharon and Edward Moran
Sandra and Michael Radziwon
Jessica Seals
Jarrod Shupe
Carrie and Mike Spencer
Dr. Paul E. Phillips & Ms. Sharon Sullivan
Veronica Thompson
Mike Ferony UPS
Evelyn Carter, Wegmans Food & Pharmacy
Ellen and Dr. Howard Weinstein

$100 to $499
Pat Almeida
Alice and Robert Andrews
Charlene and Fred Brissette
Brown Living Trust
Rachel Colella-Squire
Community Health Charities of New York
Cathy B. Conahan
John Hassett & Ms. Judith Crawford
Dorothy and John J. Dee
Craig Dickinson
Heather Eldredge
Mary Jane and Dr. Thomas Hafer
Michael Herbst
Jan Hocker
Paul Horsington
Ann Hubert

2014 Dunkin’ Run Arc Race

$10,000 and up
Dunkin’ Donuts, Inc.

$2,000-4,999
Durham School Services
Fleet Feet Sports Syracuse
UPS

$1,000-1,999
Americar
Anaren Microwave
First Niagara Bank
Relph Benefit Advisors
Syracuse Orthopedic Specialists
The Bank of New York Mellon

$500-999
Avalon Document Services
Community Bank, NA
Crouse Sports Medicine
Excellus BlueCross BlueShield of CNY
Harbridge Consulting
Pathfinder Bank
Pinnacle Investments, LLC
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$100-499
AAV Electrical
Zachary S Anderson
Byrne Dairy
Cicero Family Sports Center
Five Star Urgent Care
Friends of the Rosamond Gifford Zoo at Burnet Park
Joe Gaffney
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Pathfinder Bank
Pinnacle Investments, LLC
Potter Perrone Heating & AC

2014 Annual Appeal & General Contributions

$10,000 and up
Naomi B. Chambers Charitable Trust
NYSARC, INC
P. Drescher Co., Inc.
Kristen and Mark Jackson  
Linda S. Jackson  
Eve Kotowicz  
Liberty Mutual  
Mark Harrington, Mackenzie Hughes LLP  
Linda and Joseph Monteforte  
Scott Montroy  
James Moran  
Kristen and Robert Morey  
David Mouton  
Margaret O’Hara  
Harry Parshall III  
John Powers  
Frank Rhodes  
Melanie and Ken Richardson  
Christopher Richmond  
Dr. & Mrs. John C. Sanborn  
Kelley Scanlon  
Robert Schug  
Denise Stephens  
Terek Living Trust  
The Benevity Community Fund  
Dr. Arthur Vercillo  
Fred Zaiko  

**Up to $99**  
Shawn Babcock  
Cynthia Barone  
Donna Baroni  
Joe Beard  
Joyce and Donald Becker  
Joyce Bird  
Virginia Bollenbacher  
Charles Buie  
Carol Bullard  
Robert Buschman  
Katrina Bush Williams  
Emmanuel Calocerinos  
James Cannon  
Abby Chinitz  
Carol Clark  
Michael N. Copanas  
Elizabeth and Peter Costello  
Daniel Cuddy  
Elizabeth Dailey  
Teri Dashnau  
Barbara Dennis  
Diane Egerbrecht  
Sally Ennis  
Charles Fiello  
Charles Fiello  
Denise Gauthier  
Kate Giangiobbe  
Shirley and Roy Gibson  
Sandy Gilbert  
Gini and Fran Gozzi  
Donald Grant  
Ronald Grant  
Shirley and Bruce Hale  

Patricia Hamblin  
Hampton Day Hab  
Carmel Hart  
Joanne Hart  
Cynthia and Michael Hennessy  
Rich Howard  
John Jerome  
Marine and Rev. James Jones  
Carolyn Jones  
Terry Kennedy  
Hakeen Kimbrough  
Luanne Krykowski  
Janet A. Lindsley  
Donna Liscioch  
Fanny and John Lopercio  
Karen Mahaney  
Kimberly McGregor  
Eric McKinney  
Matthew Mersfelder  
Bobette Morin  
Timothy Norton  
Vicki and David Owens  
Chris Paronis  
Joseph Pavlos  
Martha Peck  
Carol Pierre  
Natalie Pride  
Wava Prugger  
Laurie Puma  
Susan Randolph  
Kellene Ray  
Vanessa Rickard  
Patricia and Harry Schwarzlander  
Maria Slodkowski  
Robert Dietz & Elaine Solon  
Renee Solow  
Mary Stack  
Lowanda Starling  
Brenda Stone  
Laurie Taishoff  
Carol Tape-Pierre  
Sherri A. Taylor  
Nancy Towers  
Darlene Trytek  
Faith Wade  
Donald Waful  
Michelle Wagner  
Margaret Waldruff  
Robert White  
Quonnisha Whitlock  
Lydia Wilkerson & Family  
Shante Williams

**In Honor of Jeff Bishop**  
Mary and James Piazza

**In Memory of Jean Case**  
Millicent Adam  
Dr. & Mrs. Edward Carsky  
Margaret Case  
Teresa and Richard Case  
Maureen and John Cerniglia  
Bonnie Craner  
Mary Craner  
Kathleen and Gary Craner  
Constance Craner  
Hazel and John Crews  
Riva Dumney  
Lisa and Kenneth Halbach  
David Hale  
Lauren Khanzadian  
Julie Letham  
Ellen and Arthur Macknight  
Janine and William Matteson  
Joan and Anthony Minieri  
Joan O’Connor  
Joan and Robert Onley  
Frances and Lawrence Paige  
Suzanne Thomas  
Mary Timmons  
Jolene Trombetta  
Elizabeth and Richard Venner

**In Memory of Thomas Csermely**  
Eva Molnar  
Klaus Schroder  
George Treier

**In Memory of Fannie Gidari**  
Masue K. Bernholz  
Denise Canino  
Fortunata Canino  
Pamela and Albert Gidari  
Judith and Raymond Moreland  
Antoinette and James Spina  
Patricia Toohey  
Daniel Walker

**In Memory of Jerry Gold**  
Mary Harper

**In Honor of Lawrence Gingold**  
Sandra K. Gingold

**In Memory of Bernard Gutmaker**  
Carol Bullard  
James Cannon  
Joyce Carmen  
Judith and Gordon Eyer  
Michelle and Kevin Gillespie  
Peggie Keib  
Lauren Kochian  
Young Lee

**Honorariums and Memorials**

**In Memory of John Bernholz**  
Masue K. Bernholz
Susan Lord-Keene
Donna and David Loveland
Tina Meehan
Kristen and Robert Morey
Jeanine and Dennis Nolan
Sandra and Dennis Radziwon
Lynne Ryan
Kelley Scanlon
Klaus Schroder
Anne and Charles Seereiter
Fred Zaiko

In Memory of Michelle Lopercio
Mary Anne and Richard Hankins
Diane Korku
Annette and Kenneth Peters
Debbie Scott
Betty and Vito Toia
Melinda Young

In Honor of Don McPherson
Leah McPherson

In Honor Janet & Jack Mallan
Eleanor and Joseph Feitler
Hildy and Ron Osborn

In Memory of Joseph Metallo, Jr.
Beverly Armani
Patricia and Roger Auger
Gene Bausinger
Carol and Robert Borke
Carol Bullard
Geraldine and Robert Burnick
Anne Carr
Delaware Social Committee
Corrine and Daniel Delgallo
Barbara and William Goode
Louise Hardcastle
Daniel Heelon
Mary and Richard Jennings
Joan Joyce
Pam LaKeya
John Mason
Joseph Metallo, Sr.
Ronald Millard
Joan O’Connor
Mark Paduano
Marilyn and Kenneth Peck
Lillian and Gary Rougeau
Elsie Schwickrath
Sharon Smith
Carol Thoryk-O’Leary
Antoinette and John Wake
Robert White
Mary and William Wright

Kenneth Ackerman
Cora Alsante
Robert Antalek
Associate Clerk of Onondaga
County Court
Jean and Peter Babbles
Bernice Barth
Patricia and Roger Beer
Irene and Vincent Benko
Karen Boyle
Janice and E. Scott Brown
William Burke
Susan and Michael Busco
Grace and Ralph Busco
Janet Callahan
Jane and Rolland Campbell
Catholic Engaged Encounter of
Syracuse Inc
Richard Cook
Diane and Daniel Daley
Maria and Kevin Dattellas
Barbara and Joseph Delmonico
Susan Dennis
Ronald Dippold
Deborah and Andrew Eassa
Endodontic Associates, P.C.
Ronald Ezzo
Michael S. Fish
Eleanor Follett
Carol Ann Fox
Linda Gabor
Bernard Gerhoffer
Barbara and Gary Golja
Grossman St. Armour CPA’s PLLC
Hancock Estabrook, LLP
Lindsey and David Hazelton
Renee James
Kathleen Jolly
Mary and James King
Barbara Kowell
Stephanie and Michael Kraus
Maria Laface-Sereno
Koweena and Mark Lewis
Marcella Lonergan
E. Carlyle Smith & Eloise
Luchsinger
Gregory and Maria Luzzi
Diane and Peter Lynch
Rita and Gerald Macko
Robert Manning
Margaret McCarthy
Claire and Gerard McGarvey
Dr. & Mrs. Michael McGarvey
Gardner and Lynn McLean
Sheila and Paul Mello
Helen Milin
Leslie Milin
Margaret Mincher
Mike Moncada
Margaret and Joseph Moncada, Jr.
Roy Moore
Paul Morrell
Edrie and James Murphy
Lena and Thomas Murphy
Charlotte and John Murphy
Martha Murphy
Kelly and Joseph O’Hara
Onondaga County Law
Department
Carl Oropallo, ESQ.
Gail and Joe Quinn
Gaye Roberts
Margaret Scharoun
Pasquale Scutari
Karen Semak
Maria and Frank Sereno
Solvay Bank
Cindy and Jeffery Stein, MD
John Stone
James Togias
Deborah Townsend
Arthur Vinette
Ann and Robert Warner
Westhill High School
Desiree and Thomas Wight
William Mattar, P.C.

In Honor of Chris Paronis
Self-Advocacy Association of NYS

In Memory of James Sullivan
Susan Langley

In Memory of Robert White
Karen and James Capone
Department of Parks, Recreation
& Youth Programs
Margaret Eron
Susan and James Flynn
Ruth and Joseph Metallo
Nova United Women’s Basketball
Assoc.
Jane Pittman
Amy and Gary Slutsky
Susan Thompson
Helen White

In Memory of Virginia White
Karen and James Capone
Annemarie Deegan
Margaret Eron
Alice Heffron
Mary and Michael Keegan
Laurel McLaughlin
Theresa Murphy
Eileen Newton
Anne and Charles Seereiter
In Honor of John Wykes
Morgan’s Restaurant

2014 Sensory Garden

Pat Arzuaga
Sandra Browning
Kathleen and Stephen Cerminaro
Kerri-Anne Logan
Joseph Thrapp
Tommy’s Grass & Contracting
Andrew Woolf

In Kind

A Touch Above Wellness Spa
Ale & Angus Pub
Alfa Restaurant
Americar
Anne Taylor Design
Anthony’s Body Works Studio
Anyela’s Vineyards
Appleseed Productions
Avitae USA, LLC
Nancy Bamann
Beadazzled
Beat Street Music Co.
Billy Beez
Bradley’s Jewelers
Buffalo Bills
Bull & Bear Roadhouse
Byrne Dairy
Canale’s Restaurant
Cavallo’s Custom Cakes & Confections
Cayuga Wine Trail, Inc.
Cazenovia Jewelry
Central Industrial Packaging (CIPS)
Kathleen and Stephen Cerminaro
The Cheesecake Factory
Chocolate Pizza Co.
Clayscapes Pottery Inc.
Clear Channel
CNY Productions
Coca Cola
Community Center Band
Conway Beam Leasing, Inc.
CrestHill Suites
Crystal Rock Bottled Water
Chris Curinga
Dave & Buster’s
Del Frisco Double Eagle Steak House
DFS Associates
Dick’s Sporting Goods
Dinosaur Bar-B-Q
Divalicious Desserts
The Dog Gone Inn
Dolce Vita World Bistro
Donofrios Body & Paint Shop, Inc.
Dr. Christopher Pawelek
Drum Studio
Dunk & Bright Furniture
Dunkin’ Donuts, Inc.
Edgewood Gallery
Heather Eldredge
Embassy Suites Hotel
Empire Brewing Company
Enchanted Forest/Water Safari
Engel Law Offices
Eversen Museum of Art
Flamingo Bowl
Fleet Feet
Freihofer’s Baker
Friends of the Rosamond Gifford Zoo at Burnet Park
Funny Bone Comedy Club
Gannon’s Isle
Gini and Fran Gozzi
Grimaldi’s Luna Park
Liz and Bob Haahr
Hairitage Salon
Herkimer Diamond Mines, Inc.
Heron Hill Winery
Hofmann Sausage Co. LLC
Home Repair by McClurg
Hunt CountryVyards
Industrial Color Labs
J Allen Inspired
Julie’s Place & Karen’s Catering
Kevin Baker Photography
Lauren Kochian
Laci’s Tapas Bar
Lisa Rossi Photography
Lomar Carpet
Ma & Pa’s Kettle Corn
MacDonald Pottery
Mackenzie Childs
Kathleen Metallo-Mason
Metro Fitness Club
Mike’s TV, Appliance & Power Equipment
Mirbeau Inn & Spa
Moe’s Southwest Grill
Mr. Shop
Jen Murphy
NAPA Auto Parts
National Grid
National Tractor Trailer School
Natur-Tyme
New England Runner Magazine
New York State Fair
Jeannine and Dennis Nolan
Onongaga School of Therapeutic Massage
Open Hand Theater
Parkside Children’s Center
Patsy’s Pizza
Pepsi Cola Bottling Company
David Perun
Phoebe’s Restaurant & Coffee Lounge
PJ Equities, LLC
Plumley Engineering, P.C.
Prime Steakhouse
Ra-Lin, INC.
Raymour & Flanagan
Rural Metro Medical Services
Seaboard Graphics
Seabreeze Amusement Park
Sephora
Sheraton University Hotel
Showoff’s Boutique
Jennifer and Jarrod Shupe
Skaneateles Marina
Stella & Dot
Brenda Stone
Syracuse Banana
Syracuse Chiefs Baseball
Syracuse Crunch Hockey Club
Syracuse Opera
Syracuse Stage
Sysco Food Services - Syracuse T.I. Fishing Charters
Tassone’s Wine Garden
Taylor Rental
Tesoro’s Apparel
The Retreat
The Sherwood Inn
Thompson & Johnson Equipment Co.
Tops Friendly Markets
Nancy Tucci
Tully’s Amherst, Inc.
Utica Zoo
W.B. Mason
Waste Management
Watkins Glen International
WCNY-TV
Wegmans Food & Pharmacy
WonderWorks
The Woodbine Group, Inc.
World Gym Phoenix