

Arc of Onondaga

# PATTERNS

TURNING DISABILITY INTO ABILITY



*Arc to honor seven outstanding individuals  
at upcoming 60th Anniversary Gala*

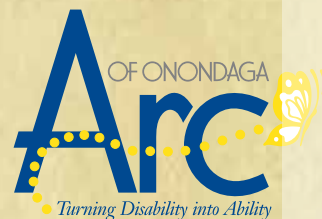


Full Gala Details

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2011, Issue II

# A Message From the Executive Director



Stanford J. Perry

Dear Friends,

As you can already see from this edition of *Patterns*, there is much to look forward to in the near future for us here at Arc of Onondaga. We are celebrating 60 years of "Turning Disability into Ability" for people with developmental disabilities and their family members in Onondaga County and couldn't be happier to share this outstanding milestone with the community. Our 60th Anniversary Gala, which will be held on Friday, June 24th at the Turning Stone, will honor six very special and dedicated community leaders and one exceptional Person of the Year who have made great strides in and for people with developmental disabilities. You are invited to join us, and we hope that you do, as this truly is a cause worth celebrating. This special night will include all that we have grown to love about the Annual Achievements Award Dinner, and some additional perks including live entertainment from the internationally acclaimed band, *Flame*, dancing, and a raffle to win a 2012 Ford Mustang.

I am also pleased to report that our newest initiative, Art Surge, is off to a great start and continues to be a wonderful outlet for teens with autism to express themselves using visual arts as a creative medium. Our photography classes recently held an exhibition displaying their completed works for the public, and drawing classes have already begun. Make sure to read page 6 for more details on the wonderful classes this program provides and how families in need of these services can get involved.

Opportunities for partnership and collaboration are so very essential, especially now more than ever, as the entire DD field is experiencing

record decreases in funding. Carpenter Road, a home we recently transitioned from Loretto, has officially completed its renovations, and I am proud to report that all eight residents have successfully integrated into their home nicely and are doing well. This is but one great example of agency to agency collaboration facilitated by our CNYDSO.

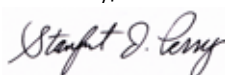
Again, I would be remiss if I did not take this time to remind you that we cannot afford to be silent participants. The need for advocacy, awareness, and education is growing. We all must continue to educate our elected officials and others about the devastating harm that will be done if the current proposed federal cuts to Medicaid pass. We will continue to invite our Congressperson, Ann Marie Buerkle, to visit Arc so we can better enhance her understanding of the need for strong federal support to protect our most vulnerable citizens.

Take time to let your voice be heard, tell someone about Arc and the wonderful array of services we provide for people with DD and their families, write letters to your elected officials reminding them of the need to preserve Medicaid and Medicare funding that people with disabilities rely on to maintain a basic quality of life. Do not let what has taken 60 years of advocacy and tireless dedication on behalf of so many fighting for our cause become unraveled during these tough economic times.

The growth in opportunities and potential for people with DD has come such a long way over the past six decades, and the future holds even greater promise as self-advocates demand the right to make their own decisions about their lives and what supports they desire to live successfully in our communities. Advances in technology, employment, education, and social and community inclusion continually emerge. We refuse to turn back the clock. Onward and upward is the mantra for the next decade as we continue to assist people with developmental disabilities and help them to achieve their fullest potential.

As always, your feedback is welcome.

Sincerely,



"We refuse to turn back the clock. Onward and upward is the mantra for the next decade."

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# Meet Mary Beth Cusano: Arc's Person of the Year



"I love having her around. She is very upbeat and positive. She is a definite talker and enjoys socializing with her peers," said Lori Yager, production supervisor at Monarch's Wavel Workshop, where Mary Beth works. Yet as a child, she barely spoke. Very shy at a young age, Mary Beth's father decided the best way to break her of her timidness was to make sure she was around people. Her father, Michael, was an usher and gatekeeper at both the War Memorial and The State Fair. He would bring Mary Beth with him any chance he got, believing that the more people she was around, the easier it would be for her to learn to socialize. Now, at the age of 50, she is known at work as the most social person in the workshop. "If she has an audience, she'll talk or sing," said Maureen Bradley, vocational specialist at Wavel. "She is very social, yet she still makes her own schedule, is very independent, and always knows what work has to get out and when."

Mary Beth was raised at home in the 60's, a time when many parents were encouraged to consider placing children with special needs in an institution. Her parents wouldn't hear of it. The youngest of six children, Mary Beth grew up amongst her siblings and was taken care of by two very loving parents. Today, Mary Beth still lives in that same home, except now she is taking care of her mother, Jeanne, now 90. "There is so much going on in her life, and she doesn't

have to be positive, but she is. She does so much, that's what impresses me. And it's not all just work related," said Lori.



Mary Beth works three days a week at Wavel, takes her mother on appointments, goes grocery shopping for the household, finds time to exercise regularly at Curves, and is a Eucharistic Minister at her church where she is also involved in the singles ministry group, volunteers her time, and helps out with the youth group. And, she gets around to all the places she needs to be by bus.

"She is one of my favorite people," said Lisa Tiff, production manager at Wavel. "She is a very independent woman who knows what she needs to do, and has grown to do tasks that are complicated and that others can't do! Nobody else can do the Allred account as efficient and effective as Mary Beth. She is the only employee on that account. She will come in an extra day before going on vacation to make sure that the job will ship on time, as usual, while she is gone. She is very responsible." Mary Beth uses high-tech electric scissors to cut material from large rolls for the Allred company. She also cuts materials and puts them into molds to harden, and does intricate soldering jobs. "I tried the soldering job and couldn't do it," said Lisa. "And to make it even more complex, she's left handed."

"I love my job very much," said Mary Beth. "My favorite job is to measure and cut the materials for Allred. I do a variety of things at my job. I also do shrink wrap,

and make parts and solder for Crouse Hinds too."

Mary Beth says she owes much of who she is today to her parents, and is continually grateful for all that they did to give her such a full life - putting her on the right path for success. Her dynamic and energetic personality leaves a lasting impression on almost everyone she meets including celebrities such as Tony Bennett, Rosemary Clooney, The Oakridge Boys and Tony Orlando, just to name a few, and her perseverance and letter writing skills elicit constant responses from important establishments such as the Mayor's Office, Vatican and the White House.



"She wants to take care of her mom, and helped to take care of her dad when he was sick," said Lisa. "Her family is her first priority in life and her job is her second. Yet she will never get behind on a job or contract. If she knows she has to take care of her mom, she will work another day to make up for it." Mary Beth started working at Wavel when it opened in 2000, she previously worked at Consolidated Industries. "She takes her job very seriously and is very organized," said Lisa. "She is a great example for her peers. They look up to her. She is always respectful, treats everyone the same, and is extremely dependable, even coming in on her days off. She is so deserving of this award and contributes in so many ways, whether it be work, at home or church. She is responsible for so many things, and has the attitude to handle them all."

# Variety Show Huge Success

Almost 100 participants from various Arc of Onondaga residential and day habilitation programs performed in a variety show this past April, showcasing a wide degree of talent and featuring everything from singing, acting, dancing, poetry readings, musical instrument solos, a fashion show, and original skits written and performed by Arc program participants. The event, which took place at Liverpool High School, was free, open to the public, and featured more than 25 different performances.

As well as deliver a full-scale variety show, members of Arc's residential program participated in at-home art classes. Completed works of art were on display at the show and included watercolors, paintings, drawings, and fully-constructed bird houses from both residential and day hab participants. Travelling artist and Arc employee, Timothy Weir, visited all of Arc's 25 residential sites, working with the participants.

The variety and art show were made possible from a grant awarded by NYSARC, Inc. to provide new recreational opportunities for the people Arc of Onondaga serves.



Pictured right top : Mike Kimball (right) and Tom Flanagan (left) entertain crowds with "The Disco Dance"

Pictured right bottom: Kevin Cobb sings Sweet Home Alabama

Pictured above: Lakeshore Day Hab's Mexican Hat dance

Pictured below: Midler Day Hab's Wiz Mash-Up



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It's so easy!  
Just sign on to Facebook and search

**Arc of Onondaga**  
then click our LIKE button.

That's it!



Arc of Onondaga employs over 500 people and serves 3,000 individuals & their family members. With these trying economic times, we need your support NOW more than ever!



## Arc Remembers a Dear Friend

*Mary Carol Fisher*

It is with great sadness that Arc of Onondaga says good bye to long-time board member, friend, advocate and parent, Mary Carol Fisher. Mary has been a part of the Arc of Onondaga family for over 40 years, serving in various capacities throughout the agency including on the Dinner nomination, membership, community residential services, and the selection and movement committees, as well as sitting on the board of directors. She is survived by her daughter, Carol Ann, and two sons William and Robert.

Throughout her adult life, Mary Carol has been an exceptional advocate, volunteer, and fundraiser for people with developmental disabilities. She made frequent trips to Albany in the 70's to lobby for legislation, now known as the Padavan law, allowing group homes to bypass local zoning if they met state codes. Today, Arc of Onondaga maintains 25 certified residential sites in the county. She was also a tireless advocate for ensuring that children who were diagnosed with developmental disabilities received equal educational opportunities in public schools.

Mary Carol was honored by Arc of Onondaga for her advocacy and tireless work on behalf of people with developmental disabilities. She was instrumental in bringing about community residences for people with developmental disabilities in the Syracuse community and has always been an ardent supporter of the Arc of Onondaga Foundation.

"Family was of prime importance to my mom, and after that, it was service to others. She certainly found her calling with Arc and the Foundation. Arc has certainly enriched her life, while at the same time, I am sure, she greatly enriched Arc's endeavors," said her daughter, Carol Ann.

Mary Carol was a pioneer in the developmental disabilities field, lending her voice at a time when so few would listen. She has been instrumental in the success of many of the programs and services Arc of Onondaga provides to our participants today and has always been a valued leader. Her presence will be dearly missed.

## Heritage Society



The Heritage Society represents those who have made plans to include Arc of Onondaga in their estate plans, whether by will, trust, insurance, life income arrangement, or through current income gifts. Your concern and appreciation for Arc of Onondaga will extend far beyond your lifetime, ensuring that high-quality services and programs will continue to be available for the people we serve well into the future.

To find out how you can become a member of the Heritage Society, contact the development office at 315.476.7441.

## Members as of June 2011

Mary Carol Fisher  
Mary Louise Dunn Fund  
Naomi B. Chamber Charitable Trust

*Thank you for your  
continued support!*

We ask that you direct all of your planned and memorial gifts to the Arc of Onondaga Foundation.

600 S. Wilbur Avenue, Syracuse

# Art Program for Teens with Autism Holds Photography Exhibition; New Classes Underway



Students from Arc of Onondaga's first-ever Art Surge program displayed their work in a photography exhibition open to the public at Arc's administrative building this past April. The art show featured completed photographs matted and on display from Art Surge students, all of whom are either diagnosed with Autism or an Autism Spectrum Disorder (ASD). Works featured still life, nature and action shots. Students who recently completed the photography courses learned everything from finding and taking a "great shot," to processing, editing, and displaying their works of art.

Art Surge is a program designed for teens 13-18 years of age that have been diagnosed with Autism or with an Autism Spectrum Disorder (ASD). Utilizing visual arts as an outlet, the program supports the social, creative, and sensory needs of the individuals it serves by allowing participants an opportunity to understand the creative process from conception to completion - promoting communication, self-expression, trust and socialization skills. Art Surge offers a wide array of artistic mediums including photography, painting, drawing, water color, food and fabric design. Each Art Surge class runs once a week for five weeks and is taught by a professional instructor in the field. Professional photographer, James Cooke, conducted both the Photography I and II classes which came to completion this past March.



Drawing I started in May and is being taught by Maggie Feyerabend, a middle school art teacher of 23 years who currently works at Onondaga Hill Middle School. "I thrive on making art, teaching art, and appreciating art," said Maggie. "What a wonderful combination!"

Drawing II will start in mid-June and Maggie will be teaching that class also. Students do not need to have attended Drawing I to be eligible for Drawing II. To sign up, or for questions, call Michelle Gillespie, Asst. Exec. Director of Residential, Respite, and Day Services, at 315. 476. 7441 ext. 1112 for more details.

## Parkside Welcomes UPS



Parkside Children's Center welcomed volunteers from UPS with hugs and smiles this past April! Employees from the Empire District Office spent their morning at the center landscaping the newly thawed out spring ground and their afternoon partaking in story and snack time, helping with art projects, and just all-in-all having fun. "UPS has a long-standing commitment to giving back to the community through volunteer service," said Mike Feron, Director of Operations for the Northeast District. "Parkside is just one of the many ways we try to make a difference for Arc of Onondaga. We're already gearing up for another great Arc Race in September."



## Midler Day Hab Goes on a Safari

Midler Day Hab welcomed some unlikely yet extremely loved visitors this past April. Thanks to the Learning Safari Program, a community service of Petland, baby animals visited the day hab where program participants were able to hold and pet them, as well as learn about their natural habitats, nutritional standards, and the proper way to handle and care for them.

Misty D'Eredita, community service coordinator for Petland of Cicero, visited the site in tow with a baby snake and

bunny, and pug and schnauzer puppies. "A person who learns the proper way to care for and treat animals learns compassion and social skills that last a lifetime," said Misty. A trained pet counselor, Misty travels throughout the area bringing the Learning Safari to organizations free of charge, tailoring each program to meet the needs of specific groups. "I love bringing the joy of companion animals to different groups and giving people the opportunity to learn and experience what pets are like first-hand," she said.



Pictured above: Carol Booth cuddles with a pug puppy

Pictured below: Bob Barnes is overjoyed as he pets a schnauzer puppy



Pictured above: Stephanie Hamm holds a baby lop bunny

Pictured below: Nicole Gaetano lets a baby snake slither through her arms



## Board Members Visit Galeville



Pictured above from left to right: Chuck Seereiter, board member, Elaine Szyman, Denise Hunter, board member, Jim Moran, board president, not pictured but present, board member Gordon Eyer

Arc of Onondaga board members spent the morning at Galeville Day Hab this past May where they were able to meet program participants and employees, tour the facility, enjoy musical entertainment from guest musician Mike Ferri - a local guitarist who is visually impaired and volunteers his services to the Galeville center every three months, and relax at a social hour with refreshments. As part of their commitment to being an active board, Arc of Onondaga board members have made it their

priority to visit different Arc sites on a regular basis; getting to know the people we serve, the staff we employ, and the programs and services we provide for the DD community on a more intimate level.

Great  
Advocates  
Learning  
Exuberant  
Vibrant  
Individual  
Lively  
Laughter  
Exceptional

# 60th Gala Award Honorees

## *Person of the Year Award*

Mary Beth Cusano will be honored as Arc of Onondaga's Person of the Year. The award recognizes a person with a developmental disability who has demonstrated significant progress towards living an independent, inclusive life to their fullest potential.



## *Milestone Award*

Marc Brandt, Executive Director of NYSARC, Inc., is the recipient of the distinguished Milestone Award. His dedication to people with developmental disabilities has been exemplary, and his leadership of NYSARC for close to 30 years has allowed for great strides to be taken in ensuring that some of New York State's most vulnerable citizens are protected and able to live meaningful lives.



## *President's Award*

Shirley Goddard, founder, President and CEO of H.O.M.E., Inc., and Tyrone Goddard, Board President of H.O.M.E., Inc., will be honored with the President's Award for their efforts in building programs and accessing services for people with developmental disabilities through their establishment of H.O.M.E. Inc. - a culturally diverse agency whose purpose is to assist un-served and underserved people with developmental disabilities and their families attain a safe, healthy and nurturing environment.



## *Arc Achievement Award*

Susan Crossett, former Vice President of Economic Development and Community Investment, and the National Grid family have been ardent supporters of Arc of Onondaga and Monarch for more than a quarter of a century. She demonstrates through word and deed the notion that it takes commitment and passion to change a community. Community inclusion is an important component of Arc's mission and vision, and for this reason, Arc is proud to recognize Susan for her dedication to making concerted efforts to support people with developmental disabilities in Onondaga County.



## *Founders Award*

Founders Award recipient, CEO of Americar Kristopher Tucci, has been a tireless advocate for the work of Arc of Onondaga. Kristopher and members of the Americar family have provided long-term support to Arc's efforts through volunteerism, donations and sponsorships. Arc of Onondaga is pleased to award Kristopher with the 2011 Founders Award which recognizes an individual who has made significant and long-term contributions to Arc of Onondaga.



## *Robert D. McAuliffe Community Service Award*

SUNY Upstate Medical University will receive this year's Robert D. McAuliffe Community Service Award which recognizes a local business that works to integrate individuals with developmental disabilities into their daily workforce and is dedicated to helping those we serve overcome obstacles.



# Arc's 60th Anniversary Gala

Friday, June 24, 2011  
Turning Stone Resort & Casino

The Achievements Awards Dinner has a new look this year! Arc of Onondaga is celebrating its 60th Anniversary of "Turning Disability into Ability" and has turned the annual dinner into a night to remember. Join us at the Turning Stone Resort & Casino on Friday, June 24, 2011 for a night of dinner and dancing. Enjoy all the favorites of the annual dinner including honoring community members and Arc of Onondaga's Person of the Year, cocktails, hors d'oeuvres, silent and live auctions, and a complimentary wine tasting, and celebrate with us as we enjoy live entertainment from the internationally acclaimed band, Flame.

This black tie optional event is hosted by the Arc of Onondaga Foundation. Reserve your seat or table today! RSVP online at [www.arcon.org](http://www.arcon.org) or by calling Gini Gozzi, Special Events Coordinator, at 315-476-7441 ext. 1147.

Presented by  
A&E Transport & Durham School Services



The Men's Wearhouse is proud to offer \$40 off all tuxedo rentals for this special occasion at the Turning Stone Casino in Verona, NY.

Simply reference business group #2993941 in any location for your savings. Orders must be placed by 6/10 to avoid a \$20 rush fee.

Offer redeemable at ANY Men's Wearhouse location including  
3470 Erie Blvd., Syracuse  
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For full details visit our website at [www.arcon.org](http://www.arcon.org)

**MEN'S WEARHOUSE**



Room Packages and Discounted Rates for  
*60th Anniversary Gala Guests*

Discounted room, golf and spa packages are available for guests attending the evening.

For information on room prices and resort packages at the Turning Stone Resort & Casino call 800-771-7711

For information on room prices at the Fairfield Inn & Suites by Marriott (across the street from the resort) call 315-363-8888

Discounted room and package deals are limited, so call to make your reservation today!




Full details of all packages, room rates, and amenities are available on our website at [www.arcon.org](http://www.arcon.org)

## 2011 Car Raffle

Win a 2011 Ford Mustang 2 Door Coupe  
\$60 per ticket  
Only 400 tickets to be sold



Winner to be drawn on June 24, 2011 @ 9pm  
600 S. Wilbur Avenue, Syracuse

Ticket holders need not be present to win  
Donated by 

To purchase tickets,  
or for questions,  
please call  
Arc of Onondaga's  
Development Office  
at 315-476-7441

Tickets can also be  
purchased at Americar  
5400 S. Bay Rd.,  
North Syracuse  
315-455-2404

# Celebrate 60 years with us!



Saturday, September 10  
Long Branch Park, Liverpool

**Arc Race  
2011**



Half Marathon, 5K, 3K Family Fun Walk  
Come and enjoy the expanded Family  
Fun Zone!

[www.arcon.org](http://www.arcon.org)



## The Boys Next Door

October 19–November 6, 2011

Syracuse Stage

Join Arc of Onondaga as they partner with Syracuse Stage in their 2011-12 season to bring you, *The Boys Next Door*! Celebrate our 60th Anniversary with an opening night pre-show reception, Friday, October 21. Enjoy heavy hors d'oeuvres, complimentary wine & beer, and the opening night performance.

Details, including how to purchase tickets, will be posted on our website soon, [www.arcon.org](http://www.arcon.org).

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*Meet Arnold Wiggins. He's basically a nervous person. He lives with Lucien P. Smith who likes to read very big books, and Norman who works in the doughnut shop, and Barry who imagines he is a golf pro (lessons \$1.13 per hour). In addition to an apartment, these guys share a caseworker named Jack who, despite his genuine concern for his clients, is on the verge of total burn-out. *The Boys Next Door* is a gentle comedy from the late 80s set in a group home for the developmentally disabled. As playwright Griffin reveals the daily struggles of his characters to make sense of their world and their places in it, he reminds us to consider how much we take for granted every day. *The Boys Next Door* is very funny and very touching.*



# All Around the Arc

## Foundation Receives Proceeds from the 2010 IIACNY Golf Outing



The Arc of Onondaga Foundation recently received a generous check in the amount of \$4000 from the Independent Insurance Agents of CNY. Their annual golf outing, held at the Pompey Club, raises support for local non-profits by donating the proceeds of their tournament to deserving CNY organizations. The Arc of Onondaga Foundation was proud to be one of the 2010 recipients. Pictured above, event chair Schuyler Hellings (left) presents check to Arc of Onondaga director of development, Sara Abbott (right).

## Another Successful Kindling Sale Thanks to the DeWitt Rotary



Once again, the 29th annual kindling bundle sale proved to be a great success thanks to the efforts of the De-

Witt Rotary. The Rotarians presented Monarch with a check for \$2500 at their luncheon this past April. "We're so pleased to have such a great relationship with DeWitt Rotary," said Fred Zaiko, director of Monarch. "We look forward to the sale every year." Pictured from left to right, John Sheppard of the DeWitt Rotary presents check to Monarch's marketing manager, Frank Rhodes, and Gary Fischer, production coordinator at Monarch's Lowell Avenue Woodshop.

## Annual Meeting of the Membership Swears in Board Members



Arc held its Annual Meeting of the Membership this past April where they welcomed new board members Peggie Keib and Chuck Seereiter. The meeting, held at Arc's administrative offices, included dinner, social hour, the swearing in of board members, and a year in review presentation presented executive director, Stanford Perry. Pictured above from left to right 2011 Board Officers: Gordon Eyer, Treasurer, Mark Reid, Assistant Treasurer, Chris Centore, First Vice President, Jim Cannon, Secretary, Jim Moran, President.

## Sensory Garden is Officially Open and Welcomes Visitors Once Again



Students from Fowler High School recently visited Arc of Onondaga's Sensory Garden this past May. The Garden, which is in walking distance from the high school, proved to be a relaxing and tranquil way to spend a recess on one of the first warm and sunny days of the season. "We really enjoyed ourselves," said Doreen Wall, special education teacher for the Syracuse City School District. "We discussed sensory awareness, and how to use that knowledge to keep ourselves calm in the face of conflict and confusion. We also gathered some questions based on our experiences in order to research upon our return."

The visiting class is one of the Academic/Community Based 12:1:1 classes at Fowler High School. "It's only been a week or so since our visit, and the students repeatedly talk about it," said Doreen. "This is a great opportunity for community based classrooms. Thank you!"

For more information on the *Sensory Garden*, contact our administrative offices at 315.476.7441 or feel free to stop by at any time. The garden is free, open to the public and located at 600 S. Wilbur Ave, Syracuse.



# Contributions

The Arc of Onondaga Foundation would like to extend its sincere apologies to any and all individuals, companies and organizations who were inadvertently missing from the last *Patterns* contributions listing. It has since come to our attention that the previous publication did not contain all of the donors who deserved recognition. We are truly sorry for this mistake.

Arc of Onondaga and the Arc of Onondaga Foundation sincerely thank all those who give their support. We recognize the following individuals and companies for their contributions between December 1, 2010 and April 30, 2011. Contributions made after April 30th will appear in our next issue. If we have made an error or omission, please forgive us and contact our offices. To find out ways you can contribute to the work of the Arc of Onondaga Foundation, visit our website at [www.arcon.org](http://www.arcon.org) and click on [Contributing to Arc](#).

## \$15,000 to \$19,999

A&E Transport/Durham School Services

## \$5,000 to \$9,999

Ms. Mary Carol Fisher  
KeyBank  
NYSARC Inc  
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Relph Benefit Advisors  
Time Warner Cable

## \$2,000 to \$4,999

EMCOR Group, Inc.  
Masterpole-Murphy Agency  
National Grid  
Robert Kelly Insurance  
UPS

## \$1,000 to \$1,999

The Bank of New York Mellon  
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### \$100 to \$249

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# SERVICES:

Arc of Onondaga was founded in 1951 by a group of parents who wanted to help their children with developmental disabilities achieve independence and inclusion in the community. We have grown over the decades and now provide services to almost 3,000 individuals and their families, enabling them to live a successful and productive life. Our mission is to assist individuals with developmental disabilities achieve their fullest potential. Arc of Onondaga is the largest provider of services for those with developmental disabilities in the county, maintaining 38 different locations and facilities.

|   |                 |  |                 |
|---|-----------------|--|-----------------|
| <b>Clinical Services</b>                                | <b>476-7441</b> | <b>Parkside Children's Center</b>      | <b>468-1632</b> |
| Horizons Clinic   | Ext. 1167       | Day Care                               |                 |
| <b>Day Services</b>                                     |                 | Early Intervention - Home & Site Based |                 |
| Day Habilitation  | 579-5625        | Evaluation Services                    |                 |
| Senior Retirement                                       | 579-5625        | Family & Parent Support                |                 |
| <b>Community Outreach &amp; Family Support Services</b> | <b>473-5068</b> | Nursery School                         |                 |
| Community Recreation Services                           |                 | Pre-School                             |                 |
| Corporate Guardianship                                  |                 | School-Age Transition                  |                 |
| Medicaid Service Coordination                           |                 | <b>Residential Services</b>            | <b>476-7441</b> |
| Respite Reimbursement                                   |                 | Residence Living                       | Ext. 1136       |
| <b>Monarch</b>  | <b>476-7441</b> | Supportive Apartment Living            |                 |
| Community-Based Employment                              | 432-5560        | <b>Administrative Offices</b>          | <b>476-7441</b> |
| Supported Employment                                    | 437-2025        | Office of the Executive Director       | Ext. 1122       |
| Transition to Career                                    | 437-2025        | Development & Public Relations         | Ext. 1103       |
| Work Centers  | 424-6000        | Facilities & Operations                | Ext. 1162       |
|   |                 | Finance                                | Ext. 1152       |
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|   |                 | Information Technology                 | Ext. 1177       |
|   |                 | Safety / Transportation                | Ext. 1155       |
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