



Celebrating Ability

2005 Annual Report

Message from the Executive Director

Dear Friends,

This year brought Arc many challenges, providing us opportunity to overcome and excel; changes to celebrate ability. Perhaps our agency's approach is best summed up in the New York State motto, *Excelsior* - Ever Upward. We constantly explore potential within our consumers, and celebrate abilities in our programs.

While we are proud of our accomplishments thus far, we have not hesitated to set our sights even higher for 2006.

Our programs have expanded, our major events have become bigger, and our agency's notoriety within the community also grows. There is always an open invitation to tour any of Arc's programs and sites that extends to all friends of Arc and the community.



Stanfort J. Leroy





Jay Gelormini works at Arc's Wilbur Avenue site with the housekeeping staff, celebrating his abilities and job skills on a daily basis.



[John McMahon](#) operates machinery to seal freshly cleaned Time Warner remote controls at the Monarch Enterprises workshop.



Message from the President

Dear Friends,

Arc of Onondaga again successfully served persons in Onondaga County with special needs during 2005. Our staff members who oversee Arc's programs and services continued the commitment to high standards that has been the hallmark of Arc of Onondaga since its founding in 1951.

We look forward to another year of expanding our efforts to advance the well being of persons with special needs.

Paul J Anderson

Celebrating Ability

Reasons for celebrating ability are all around us. When Lori Kennedy chased down her mugger in an electric wheelchair, when Kevin Cobb was selected for the Consumer Achievement Award for his service to community and dedication to his employer, and every time one of our consumers goes to work, we have reason to celebrate ability. We all have reasons to celebrate. From the smallest feats to major life accomplishments, Arc of Onondaga celebrates the abilities of its consumers.

Enhanced Day Habilitation at Arc of Onondaga celebrated ability with consumer participation in the annual Festival of Trees hosted by the Everson Museum in December. Consumers hand-decorated a distinctive Arc Christmas tree with a butterfly theme, which was then auctioned off to benefit the Everson.

The Human Resources Department was enthused to celebrate the abilities of Arc of Onondaga's staff when they received the 2005 Best Practice Award in Workforce Planning & Employment from the CNY SHRM.

Two new Individual Residential Alternative homes were opened in 2005, including Fay Road, a new construction home with state-of-the-art technology, designed specifically for the needs of the medically frail. Additional space was opened in the Nob Hill Apartments, as well.

The Horizons Clinic saw a 800% increase in children's services, and 50% increase in referrals. Monarch Enterprises also celebrated employing 272 people with developmental disabilities and offered career development training to 16 special needs students in the Syracuse school system.



[Kevin Cobb](#) proudly holds up his Consumer Achievement Award. Kevin was honored for his many abilities and lifetime accomplishments.



Bob McCall works daily inspecting parts assembled at the Monarch Enterprises workshop on Wilbur Avenue. Arc celebrates the vocational abilities of Bob, one of over 250 Monarch employees with developmental disabilities who learn job skills and earn a paycheck through Arc.

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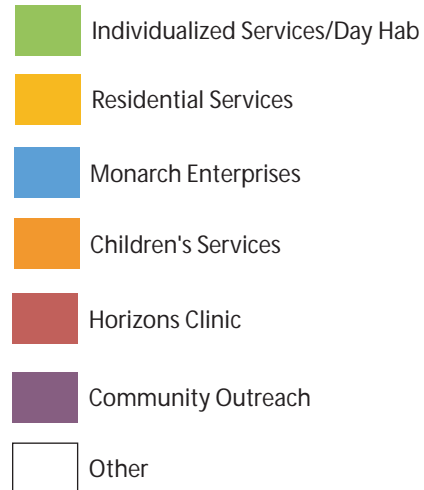
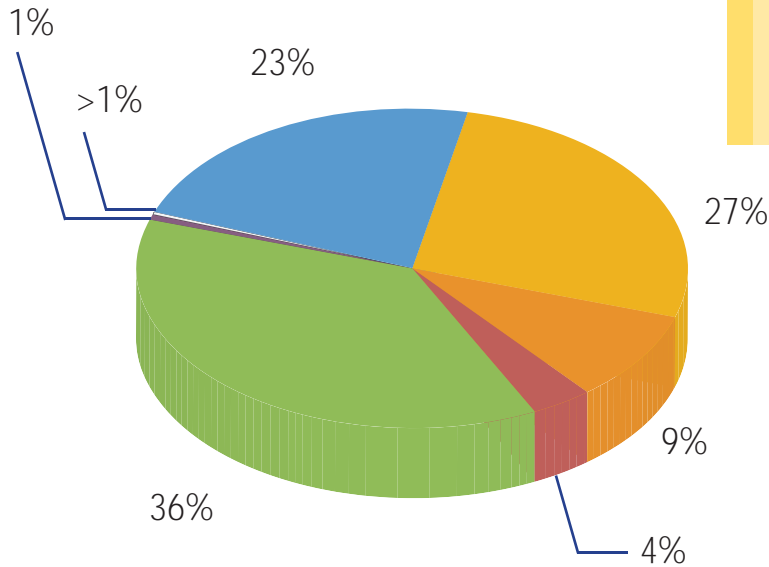
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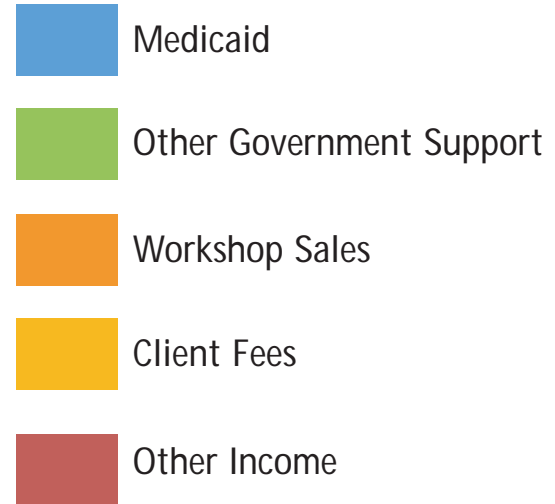
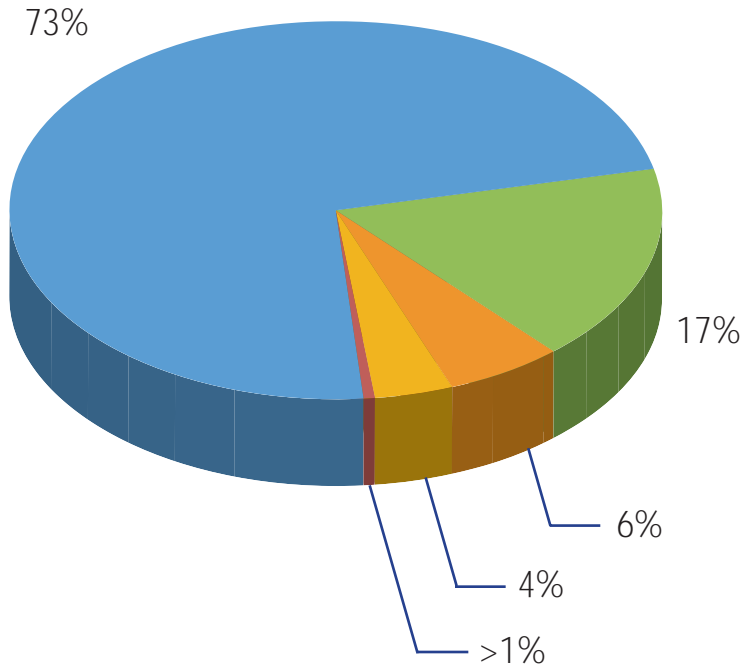
Expenditure by Division

Number Enrolled in Arc of Onondaga Programs: 1,070
Number of Individuals & Family Members Served: 2,803
Total Number of Employees of Arc of Onondaga: 453
Percentage of Revenue Spent on Administration: 8.2%
Amount Spent on Administration: \$1,655,729
Number of Arc of Onondaga Locations: 35



Total Expenditure \$18,980,801

Sources of Revenue



| | |
|----------------------|--------------|
| Total Revenue | \$20,291,975 |
|----------------------|--------------|



Arc of Onondaga • 600 South Wilbur Avenue • Syracuse, New York 13204
www.arcon.org • info@arcon.org • 315.476.7441 • 315.576.7446 Fax



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